Form 8879-EO

IRS e-file Signature Authorization for an Exempt Organization

| | For calendar year 2015, or fiscal year be | ginning \overline{JUL} 1 , 201 | 5, and ending JUN 30 | 20 16 | 2015 |
|--|--|--|--|--|---|
| Department of the Treasury | ▶ Do no | ot send to the IRS. Keep for | or your records. | | 2010 |
| Internal Revenue Service | ▶ Information about Form | 8879-EO and its instruction | ons is at www.irs.gov/for | | VE - M |
| Name of exempt organization | | | | Employer iden | tification number |
| THE CORAL REE | F ALLIANCE | | | 94-321 | 1245 |
| Name and title of officer | | | | | |
| MICHAEL WEBST | | | | | |
| EXECUTIVE DIR | | nation as I by | | | |
| | Return and Return Inform | | | | |
| on line 1a, 2a, 3a, 4a, or 5 | Irn for which you are using this F a, below, and the amount on tha lank (do not enter -0-). But, if you | t line for the return being fil | ed with this form was bla | ink, then leave line | 1b, 2b, 3b, 4b, or 5b, |
| 1a Form 990 check here | ▶ X b Total revenue. | if any (Form 990, Part VIII, | column (A), line 12) | 1b | 3,276,755. |
| 2a Form 990-EZ check he | | nue, if any (Form 990-EZ, lin | | | |
| 3a Form 1120-POL check | | ax (Form 1120-POL, line 22 | | | |
| 4a Form 990-PF check he | | on investment income (Fo | | | |
| 5a Form 8868 check here | b Balance Due (| Form 8868, Part I, line 3c or | Part II, line 8c) | 5b | |
| Part II Declarat | tion and Signature Author | rization of Officer | | | |
| further declare that the amintermediate service provide) an acknowledgement of the date of any refund. If a debit) entry to the financial return, and the financial in 1-888-353-4537 no later the processing of the electron payment. I have selected organization's consent to organization's consent to a smy signature is being filed with enter my PIN on As an officer of indicated within program, I will enter the provided of the content of the | impanying schedules and statem nount in Part I above is the amout der, transmitter, or electronic retroff receipt or reason for rejection of receipt or reason for rejection of publicable, I authorize the U.S. Trail institution account indicated in stitution to debit the entry to this san 2 business days prior to the pic payment of taxes to receive of a personal identification number electronic funds withdrawal. **Box only** RLSSON & LANE, A on the organization's tax year 20 the a state agency(ies) regulating of the return's disclosure consent the organization, I will enter my Fithis return that a copy of the return there my PIN on the return's disclosure. | ant shown on the copy of the transmission, (b) the copy of the transmission, (b) the copy of the transmission, (b) the copy of | e organization's electron in the organization's return reason for any delay in present of the organization | ic return. I consent in to the IRS and to rocessing the return an electronic funda anization's federal the U.S. Treasury Financial institutions involve is and resolve issues increturn and, if appropriate to enter my PII anin this return that a pauthorize the afore the interest of the i | to allow my receive from the IRS nor refund, and (c) is withdrawal (direct axes owed on this local Agent at loved in the is related to the olicable, the incomplete of the notent all zeros at copy of the return ementioned ERO to the IRS Fed/State |
| Officer's signature | 101 | | Date > | 11-10 | -16 |
| Part III Certifica | tion and Authentication | | | | |
| | our six-digit electronic filing identi | fication | | | |
| | your five-digit self-selected PIN. | | 680564434 do not enter all ze | | , |
| | meric entry is my PIN, which is m ng this return in accordance with ss Returns. | | | | |
| ERO's signature ► | Value Des | | Date ▶ <u>//</u> | 12/11- | |
| and a digration of p | ~ 700 | | | 12/10 | |
| | ERO Must | Retain This Form - S | See Instructions | | |

LHA For Paperwork Reduction Act Notice, see instructions. 523051 10-19-15

Form 8879-EO (2015)

Do Not Submit This Form To the IRS Unless Requested To Do So

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury

| Intern | ai Rever | nue Service | Information about Form 990 and its instructions is at w | ww.irs | .gov/form990. | Inspection | | | | |
|-------------------------------|----------------------|--------------------------|--|-------------|------------------------------|-------------------------------|--|--|--|--|
| A F | or the | 2015 calend | dar year, or tax year beginning $$ JUL 1 , $$ $$ $$ $$ 2015 $$ and endin | ng J | UN 30, 2016 | | | | | |
| В с | heck if | C Name o | f organization | \neg | D Employer identific | cation number | | | | |
| ap | heck if oplicable | e: • · · · · · · · · · | . o.ga | | projer ruerran | | | | | |
| | Addres | янт 🥞 | CORAL REEF ALLIANCE | | | | | | | |
| \vdash | Name change | | | \dashv | 01-3 | 211245 | | | | |
| \vdash | Initial | | pusiness as | . / | | | | | | |
| \vdash | _return ∏Final | | r and street (or P.O. box if mail is not delivered to street address) | | E Telephone numbe | | | | | |
| | return/ termin | | BROADWAY 160 | 4 | 510- | 370-0500 | | | | |
| | ated | City or | town, state or province, country, and ZIP or foreign postal code | ļ | G Gross receipts \$ | 4,421,127. | | | | |
| \sqsubseteq | Ameno | OAKI | AND, CA 94612 | | H(a) Is this a group re | | | | | |
| | Applic tion | F Name a | and address of principal officer:MICHAEL WEBSTER | | for subordinates | ? Yes X No | | | | |
| | pendir | | AS C ABOVE | | H(b) Are all subordinates in | ncluded? Yes No | | | | |
| ΤT | ax-exe | empt status: | X 501(c)(3) | 527 | If "No." attach a | list. (see instructions) | | | | |
| | | | CORAL.ORG | | H(c) Group exemptio | , | | | | |
| | | | | Year o | | State of legal domicile: CA | | | | |
| | rt I | Summary | | . 1041 0 | | g otato or logar dollinolo, | | | | |
| <u></u> | | | be the organization's mission or most significant activities: UNITING | CO | אאוואודיידיבי יי | O SAVE | | | | |
| 8 | | CORAL F | | | MIONITIED I | O DAVE | | | | |
| ğ | | | | | | | | | | |
| ē | | Check this bo | | f more | 1 1 | | | | | |
| <u>چ</u> ا | | | | | 3 | 14 | | | | |
| × | | | dependent voting members of the governing body (Part VI, line 1b) | | | 14 | | | | |
| <u>e</u> s | 5 | Total number | of individuals employed in calendar year 2015 (Part V, line 2a) | | 5 | 22 | | | | |
| Activities & Governance | 6 | Total number | of volunteers (estimate if necessary) | | 6 | 20 | | | | |
| ₹ | 7 a | Total unrelate | ed business revenue from Part VIII, column (C), line 12 | | 7a | 0. | | | | |
| ` | b | Net unrelated | business taxable income from Form 990-T, line 34 | | 7b | 0. | | | | |
| \Box | | | | | Prior Year | Current Year | | | | |
| Revenue | 8 | Contributions | and grants (Part VIII, line 1h) | | 1,467,674. | 3,256,953. | | | | |
| | | | ice revenue (Part VIII, line 2g) | | 12,626. | 441. | | | | |
| Š | | - | come (Part VIII, column (A), lines 3, 4, and 7d) | | 62. | 358. | | | | |
| ~ | | | | · | 29,920. | 19,003. | | | | |
| | | | e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | - | 1,510,282. | 3,276,755. | | | | |
| \dashv | | | e- add lines 8 through 11 (must equal Part VIII, column (A), line 12) | _ | 548,393. | 400,108. | | | | |
| | | | milar amounts paid (Part IX, column (A), lines 1-3) | - | 0. | | | | | |
| | | | to or for members (Part IX, column (A), line 4) | . | T - | 0. | | | | |
| es | | - | er compensation, employee benefits (Part IX, column (A), lines 5-10) | | 1,168,321. | 1,498,201. | | | | |
| <u>ڇ</u> ا | 16a | Professional 1 | fundraising fees (Part IX, column (A), line 11e) | | 0. | 0. | | | | |
| Expenses | b | Total fundrais | sing expenses (Part IX, column (D), line 25) 281,831. | | | | | | | |
| ۳ | 17 | Other expens | es (Part IX, column (A), lines 11a-11d, 11f-24e) | | 663,812. | 613,781. | | | | |
| | 18 | Total expense | es. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 2,380,526. | 2,512,090. | | | | |
| | 19 | Revenue less | expenses. Subtract line 18 from line 12 | . \square | -870,244. | 764,665. | | | | |
| Net Assets or und Balances | | | · | Beg | inning of Current Year | End of Year | | | | |
| au | 20 | Total assets (| Part X, line 16) | | 1,800,641. | 2,766,806. | | | | |
| ASS Bass | | | s (Part X, line 26) | | 177,390. | 378,890. | | | | |
| Eje Eje | | | fund balances. Subtract line 21 from line 20 | | 1,623,251. | 2,387,916. | | | | |
| | rt II | Signatur | | | | | | | | |
| | | | I declare that I have examined this return, including accompanying schedules and s | ctatama | inter and to the heet of m | v knowledge and helief it is | | | | |
| | | | e. Declaration of preparer (other than officer) is based on all information of which pre | | | y knowledge and belief, it is | | | | |
| uue, | correc | i, and complete | s. Declaration of preparer (other than officer) is based on all information of which pre | ерагег | lias ariy kilowieuge. | | | | | |
| | | Signatur | e of officer | | I Date | | | | | |
| Sigr | | l' - | | | Date | | | | | |
| Here | е | MICH | MAEL WEBSTER, EXECUTIVE DIRECTOR | | | | | | | |
| | | , | print name and title | - 15 | ata I | II DTIN | | | | |
| | | Print/Type pre | | ا | ate Check | PTIN | | | | |
| Paid | | PENNY I | LANE, CPA | | self-employ | | | | | |
| Prep | arer | Firm's name | ▶ KARLSSON & LANE, AN ACCOUNTANCY CO | RP. | Firm's EIN ▶ | 94-2590397 | | | | |
| Use | Only | Firm's address | 4725 FIRST ST., STE. 226 | | | | | | | |
| | | | PLEASANTON, CA 94566 | | Phone no. (9 | 25) 271-5519 | | | | |

May the IRS discuss this return with the preparer shown above? (see instructions)

| Pai | t III Statement of Program Service Accomplishments |
|-----------|--|
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: |
| | CORAL WORKS WITH COMMUNITIES TO IDENTIFY AND SOLVE LOCAL CONSERVATION |
| | CHALLENGES THAT UNDERMINE REEF HEALTH BY INTEGRATING ECOSYSTEM |
| | MANAGEMENT, SUSTAINABLE TOURISM AND COMMUNITY PARTNERSHIPS. |
| | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on |
| | the prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$695,397 • including grants of \$) (Revenue \$) |
| | HAWAI'I |
| | TO PROTECT REEF HEALTH THROUGHOUT THE HAWAIIAN ISLANDS, CORAL WORKS TO |
| | IMPROVE WATER QUALITY BY REDUCING LAND-BASED SOURCES OF POLLUTION, |
| | WHICH FOR THE HAWAIIAN ISLAND COMMUNITY IS WASTEWATER AND STORM WATER |
| | POLLUTION. CORAL RECOGNIZES THAT AN INTEGRATED AND COMPREHENSIVE |
| | APPROACH TO REDUCE LAND-BASED SOURCES OF POLLUTION IS ONE THE MOST |
| | IMPORTANT STEPS TO HELP RESTORE CORAL REEF ECOSYSTEMS. TO ACHIEVE OUR |
| | PROGRAMMATIC OUTCOMES, CORAL PARTNERS WITH SHORELINE PROPERTIES |
| | INCLUDING HOTELS AND RESIDENTIAL COMMUNITIES. CORAL WORKED WITH 20 |
| | PROPERTIES TO INCREASE THEIR ENGAGEMENT IN MAUI'S RIDGE-TO-REEF |
| | STEWARDSHIP INITIATIVE. THIS LED TO THE IMPLEMENTATION OF 30 |
| | SUSTAINABILITY INITIATIVES, OF WHICH 19 WERE LOW-IMPACT DEVELOPMENT |
| 4b | (Code:) (Expenses \$ 449,758 · including grants of \$ 314,853 ·) (Revenue \$ |
| | MODELING ADAPTATION POTENTIAL |
| | TO SAVE CORAL REEFS IN THE FACE OF A CHANGING CLIMATE, CORAL IS |
| | ADVANCING A SCIENCE-BASED STRATEGY TO HELP CORALS ADAPT TO CHANGING |
| | CONDITIONS. IN PARTNERSHIP WITH RESEARCHERS AT THE UNIVERSITY OF |
| | WASHINGTON AND RUTGERS UNIVERSITY, WE HAVE LAUNCHED A PROJECT TO |
| | DESCRIBE HOW VARIATION IN THE DIVERSITY AND CONNECTIVITY OF |
| | REEF-BUILDING CORALS AFFECTS THEIR POTENTIAL TO SUCCESSFULLY ADAPT TO |
| | ENVIRONMENTAL CHANGE. WITH THIS INFORMATION IN HAND, WE WILL BE ABLE TO |
| | PROVIDE GUIDANCE TO MANAGERS AND CONSERVATION PROFESSIONALS ABOUT |
| | ACTIONS THEY CAN TAKE TO PROMOTE ADAPTATION VIA NATURAL SELECTION. |
| | AS PART OF THIS PROJECT WE ARE BUILDING A GENERALIZABLE MODEL OF CORAL |
| _ | ADAPTATION, WHICH CAN BE APPLIED TO REEFS ANYWHERE IN THE WORLD. DURING |
| 4c | (Code:) (Expenses \$ 445,396. including grants of \$ 45,882.) (Revenue \$ |
| | MESOAMERICAN REEF & HONDURAS |
| | CORAL WORKS TO ADDRESS A VARIETY OF STRESSORS TO CORAL REEFS IN HONDURAS THROUGH THE ESTABLISHMENT OF MARINE PROTECTED AREAS (MPA) AND |
| | |
| | BY IMPLEMENTING WATER QUALITY IMPROVEMENT PROJECTS. THIS PAST YEAR CORAL MADE SIGNIFICANT PROGRESS TOWARD IMPROVING COASTAL |
| | WATER QUALITY. WE SUCCESSFULLY LEVERAGED FUNDING TO COMPLETE ESSENTIAL |
| | IMPROVEMENTS TO THE WEST END'S WASTEWATER TREATMENT PLANT. THIS WORK |
| | |
| | MADE IT POSSIBLE FOR THE COMMUNITY TO CONNECT 137 OF A POSSIBLE 370 HOMES AND BUSINESSES TO A CENTRAL WASTEWATER TREATMENT PLANT AND |
| | PREVENT RAW SEWAGE FROM ENTERING THE OCEAN. CORAL WORKS WITH LOCAL |
| | ORGANIZATIONS TO IMPLEMENT A WATER QUALITY MONITORING PROTOCOL THAT |
| | ALLOWS THE COMMUNITY TO MEASURE CHANGES IN NEARSHORE WATER POLLUTION |
| | |
| 40 | Other program services (Describe in Schedule O.) (Expenses \$ 429,796 • including grants of \$ 39,373 •) (Revenue \$) |
| 4. | |
| <u>4e</u> | Total program service expenses ► 2,020,347. |

Part IV | Checklist of Required Schedules

| | | | Yes | No |
|-----|--|-----|---------------------|-----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | x |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | l |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | ١., |
| | If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | х |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total | | | ١., |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | х |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | х |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | Х |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | ٠ |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | v | Х |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | Х | _ |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | х | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | 175 | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | х | |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | Х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | Х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | Х | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | х |
| | | _ | $\overline{\alpha}$ | |

Form **990** (2015)

CORALRE1

Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|-----|---|--|-----|----------------|
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | X | |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | х |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a | 24a | | x |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or | | | |
| | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II | 26 | | х |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | | | |
| | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | x |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | Х |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | Х |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, | | | |
| | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | X | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | | х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | x |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | <u> </u> | | |
| - | Schedule N, Part II | 32 | | х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | х |
| 250 | Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 34 35a | | X |
| 35a | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | Joa | | ^ |
| D | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | 330 | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | x |
| 20 | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | ┝ˆ |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | x | |
| _ | Note. All Form 990 filers are required to complete Schedule O | | | (2015) |

Part V Statements Regarding Other IRS Filings and Tax Compliance

| | Check if Schedule O contains a response or note to any line in this Part V | | | | | Ш |
|--------|--|----------|-----------------------|------|-----|----------|
| | | | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | 1a | 13 | | | |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | 1b | 0 | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and | - | ble gaming | | | |
| | (gambling) winnings to prize winners? | | | 1c | Х | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | |
| | filed for the calendar year ending with or within the year covered by this return | 2a | 22 | | ,, | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax retu | | | 2b | Х | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction | s) | | | | ., |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year? | | | 3a | | X |
| | If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule | | | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other | | - | | | ٠, |
| | financial account in a foreign country (such as a bank account, securities account, or other financial | accou | nt)? | 4a | | X |
| b | If "Yes," enter the name of the foreign country: ► | | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A | Accour | its (FBAR). | | | ٠,, |
| 5a | | | | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa | action? | | 5b | | X |
| | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | | | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did to | he orga | anization solicit | | | ٠, |
| | any contributions that were not tax deductible as charitable contributions? | | | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contribu | tions o | r gifts | | | |
| | were not tax deductible? | | | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | v | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se | rvices p | rovided to the payor? | 7a | X | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w | as req | uired | _ | | x |
| | to file Form 8282? | l | | 7c | | <u> </u> |
| d | , | 7d_ | 10 | | | х |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of | | т? | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont | | 200 | 7f | | <u> </u> |
| g | If the organization received a contribution of qualified intellectual property, did the organization file F | | - | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations are relations and transport of the department of the departmen | | | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained sponsoring organization have excess business holdings at any time during the year? | a by th | 8 | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | - | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | | | 9a | | |
| a h | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | | | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | 30 | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | | |
| | Gross income from members or shareholders | 11a | | | | |
| | Gross income from other sources (Do not net amounts due or paid to other sources against | | | | | |
| - | amounts due or received from them.) | 11b | | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | | ? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | | | 13a | | |
| | Note. See the instructions for additional information the organization must report on Schedule O. | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | | |
| | organization is licensed to issue qualified health plans | 13b | | | | |
| С | Enter the amount of reserves on hand | 13c | | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | | | 14a | | Х |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul | le O | | 14b | | |
| | | | | Form | 990 | (2015 |

532005 12-16-15 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| _ | Check it Schedule O contains a response or note to any line in this Part VI | | | Λ | | | | | | |
|-----|---|--------|----------------|----|--|--|--|--|--|--|
| Sec | tion A. Governing Body and Management | | | | | | | | | |
| | | | Yes | No | | | | | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1a 14 | | | | | | | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | | | | | | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent 1b 14 | | | | | | | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | | | | | | | |
| | officer, director, trustee, or key employee? | 2 | | Х | | | | | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | | | | | | | |
| • | of officers, directors, or trustees, or key employees to a management company or other person? | 3 | | х | | | | | | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | X | | | | | | |
| | | | | | | | | | | |
| | 5 Did the organization become aware during the year of a significant diversion of the organization's assets? | | | | | | | | | |
| 6 | Did the organization have members or stockholders? | 6 | | Х | | | | | | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | _ | | v | | | | | | |
| | more members of the governing body? | 7a | | Х | | | | | | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | | | | | | | |
| | persons other than the governing body? | 7b | | X | | | | | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | | | | | | | |
| а | The governing body? | 8a | Х | | | | | | | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | X | | | | | | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | | | | | | | |
| | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | Х | | | | | | |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | | | | | | | |
| | | | Yes | No | | | | | | |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | Х | | | | | | |
| | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | | | | | | | |
| - | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | | | | | | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Х | | | | | | | |
| | | 1 Ia | | | | | | | | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | 40- | Х | | | | | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | X | | | | | | | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | | | | | | | | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | | | | | | | |
| | in Schedule O how this was done | 12c | X | | | | | | | |
| 13 | Did the organization have a written whistleblower policy? | 13 | X | | | | | | | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Х | | | | | | | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | | | | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | | | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | X | | | | | | | |
| b | Other officers or key employees of the organization | 15b | X | | | | | | | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | | | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | | | | | | | |
| | taxable entity during the year? | 16a | | Х | | | | | | |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | | | | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | | | | | | | |
| | exempt status with respect to such arrangements? | 16b | | | | | | | | |
| Sec | tion C. Disclosure | .50 | | | | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ►SEE SCHEDULE O | | | | | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a | wailah | ما | | | | | | | |
| 10 | | vallab | i c | | | | | | | |
| | for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain in Schedule O) | | | | | | | | | |
| | | | | | | | | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and | finan | cial | | | | | | | |
| | statements available to the public during the tax year. | | | | | | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records: | | | | | | | | | |
| | THE CORAL REEF ALLIANCE - 510-370-0500 | | | | | | | | | |
| | 1330 BROADWAY, NO. 1602, OAKLAND, CA 94612 | | | | | | | | | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| 4) | week (list any hours for related organizations below line) | Individual trustee or director | rustee | | | | | (D) Reportable compensation from | from related | other |
|-------------------------------|--|--------------------------------|-----------------------|---------|--------------|---------------------------------|--------|--|----------------------------------|--|
| 11) TOTAL LABORA | | Individ | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| (1) JOHN ANNER | 2.00 | v | | 4 | | | | 0. | 0 | 0 |
| BOARD CHAIR (2) DAN DUNN | 2.00 | Х | \vdash | Х | \vdash | | | 0. | 0. | 0 |
| TREASURER | 2.00 | x | | х | | | | 0. | 0. | 0 |
| (3) ELIZABETH WAGNER | 2.00 | | \vdash | | \vdash | | | 0. | 0. | 0 |
| SECRETARY | 2.00 | x | | Х | | | | 0. | 0. | 0 |
| (4) MICHAEL BENNETT | 1.00 | | \vdash | | \vdash | \vdash | | • | • | |
| DIRECTOR | | x | | | | | | 0. | 0. | 0 |
| (5) KRISTINE BILLETER | 2.00 | | Т | | \vdash | \vdash | | | | |
| DIRECTOR | | х | | | | | | 0. | 0. | 0 |
| (6) JEFF CHANIN | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0 |
| (7) PHILIPPE HARTL | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0 |
| (8) PAULA HAYES | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0 |
| (9) MATT HUMPHREYS | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0 |
| (10) WILLIAM KERR | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | _ | | | 0. | 0. | 0 |
| (11) NANCY KNOWLTON | 1.00 | | | | | | | | | _ |
| DIRECTOR | 1 00 | Х | | | <u> </u> | | | 0. | 0. | 0 |
| (12) VIC SHER | 1.00 | ., | | | | | | | _ | _ |
| DIRECTOR | 1 00 | Х | | | L | | | 0. | 0. | 0 |
| (13) JIM TOLONEN | 1.00 | x | | | | | | 0. | 0. | 0 |
| DIRECTOR (14) ELIZABETH ULMER | 1.00 | _ | \vdash | | \vdash | \vdash | | 0. | 0. | 0 |
| DIRECTOR | 1.00 | х | | | | | | 0. | 0. | 0 |
| (15) MICHAEL WEBSTER | 40.00 | ₽ | \vdash | | \vdash | \vdash | | 0. | · · | |
| EXECUTIVE DIRECTOR | 40.00 | 1 | | х | | | | 151,202. | 0. | 10,656 |
| (16) CHRISTINE REYES | 40.00 | \vdash | \vdash | | \vdash | \vdash | | 131,202. | • | 10,000 |
| DIRECTOR OF FINANCE | | 1 | | Х | | | | 93,879. | 0. | 10,562 |
| | | | | | | | | - | | - |

Form 990 (2015)

(B)

Average

(C)

Position

(D)

(A)

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| (continued) | | | | |
| (E) | | | (F) | |
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| | Name and title | Average hours per week Average (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | than is bot | h an | compensation compensati | | | on amount of | | | |
|------------|---|--|-----------------|-----------------------|---------|------|------------------------------|-------------|--|--|---|--------------|--|----------------|--|
| | | (list any hours for related organizations below line) | tee or director | Institutional trustee | Officer | | Highest compensated employee | | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MIS | zations comp 99-MISC) fro orga and | | other pensatom the anizated related anizati | e ion ed | |
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| | | | | | | | | L | 245 001 | | | 2 | 1 1 | 10 | |
| | Sub-total Total from continuation sheets to Part V | II, Section A | | | | | | > | 245,081. | | 0. | | 1,2 | 0. | |
| <u>d</u> | Total (add lines 1b and 1c) Total number of individuals (including but n | | | | | | | ho re | 245,081. eceived more than \$100 |),000 of reportabl | 0. e | 2 | 1,2 | 18. | |
| _ | compensation from the organization | | | | | | | | | | | | Yes | No | |
| 3 | Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s | | | e, ke | ey er | mplo | yee | , or | highest compensated e | mployee on | | 3 | | Х | |
| 4 | For any individual listed on line 1a, is the su | um of reportab | le co | | | | | | | the organization | | | v | | |
| 5 | and related organizations greater than \$150 Did any person listed on line 1a receive or a | | | | | | | | | idual for services | | 4 | Х | | |
| | rendered to the organization? If "Yes," com | | | | | | | | | | | 5 | | Х | |
| <u>Sec</u> | tion B. Independent Contractors Complete this table for your five highest co | mpensated in | depe | ende | ent c | ont | racto | ors t | that received more than | \$100,000 of com | pens | ation 1 | from | | |
| | the organization. Report compensation for | the calendar y | ear | endi | ng v | vith | or w | rithir | | year. | | | | | |
| _ | (A) Name and business | address | N | ONE | 3 | | | \perp | (B) Description of s | services | С | ompe |) nsatio | n | |
| | | | | | | | | \Box | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | \perp | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| 2 | Total number of independent contractors (i \$100,000 of compensation from the organi | | ot li | mite | d to | | se li: 0 | stec | d above) who received n | nore than | | | | | |

Form **990** (2015)

| Form Pa i | | | | F ALLIAN | CE | | 94-3211 | .245 Page 9 |
|--|-------------|--|---------------------------------|-------------------------------------|---------------------------------------|--|---|--|
| Pa | IL V | | | | = | | | |
| | | Check if Schedule O contain | s a response | or note to any lin | e in this Part VIII (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | Revenue excluded from tax under sections 512 - 514 |
| Contributions, Giffs, Grants and Other Similar Amounts | 1 | a Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contribution f All other contributions, gifts, grants, a similar amounts not included above g Noncash contributions included in lines 1a- h Total. Add lines 1a-1f | 1c | 60,528. 3,196,425. 1,054,633. | 3,256,953. | | | |
| Program Service Revenue | (| b c | | Business Code 900099 | 441. | 441. | | |
| Progra Re | 1 | f All other program service revenue g Total. Add lines 2a-2f | e | > | 441. | | | |
| | 3 4 5 | Investment income (including divother similar amounts) Income from investment of tax-ex Royalties | kempt bond p | proceeds | 423. | | | 423. |
| | | b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) | | • | | | | |
| | 1 | assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) | | | | | | |
| Other Revenue | 8 8 | d Net gain or (loss) a Gross income from fundraising e including \$ contributions reported on line 1c; Part IV, line 18 b Less: direct expenses | vents (not of). See a | 66,810. | -65. | | | -65. |
| | 9 : | c Net income or (loss) from fundrai a Gross income from gaming activing Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming | ties. See a b activities | | 19,003. | | | 19,003. |
| | ı | a Gross sales of inventory, less ret and allowances b Less: cost of goods sold c Net income or (loss) from sales o | a | <u> </u> | | | | |
| | 11 : | Miscellaneous Revenue a b | | Business Code | | | | |

19,361.

Total revenue. See instructions.

d All other revenue e Total. Add lines 11a-11d

3,276,755.

441.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| _ | Check if Schedule O contains a respon | | | (C) 1 | /D) |
|--------|--|-----------------------|---|-------------------------------------|---------------------------------------|
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | 220 752 | 220 752 | | |
| | and domestic governments. See Part IV, line 21 | 320,752. | 320,752. | | |
| 2 | Grants and other assistance to domestic | | | | |
| _ | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | 79,356. | 79,356. | | |
| | individuals. See Part IV, lines 15 and 16 | 19,330. | 13,330. | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | 260,559. | 107,941. | 121,233. | 31,385 |
| 6 | trustees, and key employees Compensation not included above, to disqualified | 200,333. | 107,7410 | 121,233. | 31,303 |
| 6 | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | | 1,005,867. | 852,608. | 25,811. | 127,448 |
| 7 8 | Other salaries and wages Pension plan accruals and contributions (include | 1,000,007. | 332,000. | 23,011. | 12//110 |
| 0 | section 401(k) and 403(b) employer contributions) | 28,422. | 23,985. | 1,844. | 2.593 |
| 9 | Other employee benefits | 98,439. | 76,434. | 13,971. | 2,593 8,034 |
| 10 | Payroll taxes | 104,914. | 79,006. | 11,866. | 14,042 |
| 11 | Fees for services (non-employees): | 201/3211 | 7570001 | 11/0001 | 11,012 |
| | Management | | | | |
| b | Legal | 5,612. | 5,189. | 423. | |
| c | Accounting | 16,374. | 0,2001 | 16,374. | |
| d | Lobbying | | | | |
| e | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| 9 | column (A) amount, list line 11g expenses on Sch O.) | 148,177. | 139,591. | 304. | 8,282 |
| 12 | Advertising and promotion | | | | • |
| 13 | Office expenses | 59,327. | 25,052. | 541. | 33,734 |
| 14 | Information technology | | · | | • |
| 15 | Royalties | | | | |
| 16 | Occupancy | 85,027. | 71,941. | 5,494. | 7,592 |
| 17 | Travel | 28,369. | 25,104. | 1,047. | 2,218 |
| 18 | Payments of travel or entertainment expenses | · | · | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | 307. | | 307. | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 5,154. | 4,342. | 336. | 476 |
| 23 | Insurance | 6,768. | | 6,768. | |
| 24 | Other expenses. Itemize expenses not covered | | | | |
| | above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) | | | | |
| | amount, list line 24e expenses on Schedule 0.) | | | | |
| а | TRAINING AND WORKSHOPS | 165,359. | 163,218. | 1,705. | 436 |
| b | PRINTING AND COPYING | 38,679. | 21,520. | 205. | 16,954 |
| С | BANK CHARGES | 19,351. | 3,397. | 727. | 15,227 |
| d | POSTAGE | 16,747. | 8,364. | 256. | 8,127 |
| е | All other expenses | 18,530. | 12,547. | 700. | 5,283 |
| 25 | Total functional expenses. Add lines 1 through 24e | 2,512,090. | 2,020,347. | 209,912. | 281,831 |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |

| Part X Balance Sheet | | | | | | | |
|-----------------------------|----|--|---------------|-----------------------|---------------------------------|-----|---------------------------|
| | | Check if Schedule O contains a response or not | te to any | line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 32,756. | 1 | 21,233. |
| | 2 | Savings and temporary cash investments | | | 1,394,659. | 2 | 2,087,870. |
| | 3 | Pledges and grants receivable, net | | | 121,202. | 3 | 63,693. |
| | 4 | Accounts receivable, net | | | 171,023. | 4 | 533,551 |
| | 5 | Loans and other receivables from current and for | | | | | |
| | | trustees, key employees, and highest compensa | | | | | |
| | | Part II of Schedule L | | , | | 5 | |
| | 6 | Loans and other receivables from other disquali | fied pers | ons (as defined under | | | |
| | | section 4958(f)(1)), persons described in section | | , | | | |
| | | employers and sponsoring organizations of sections | | | | | |
| y, | | employees' beneficiary organizations (see instr). | | | | 6 | |
| Assets | 7 | Notes and loans receivable, net | | | | 7 | |
| As | 8 | Inventories for sale or use | | | | 8 | |
| | 9 | Prepaid expenses and deferred charges | | | 36,088. | 9 | 43,046 |
| | | Land, buildings, and equipment: cost or other | 1 1 | | | | |
| | | basis. Complete Part VI of Schedule D | 10a | 24,697. | | | |
| | b | | 10b | 14,296. | 13,991. | 10c | 10,401 |
| | 11 | Investments - publicly traded securities | $\overline{}$ | | 23,310. | 11 | |
| | 12 | Investments - other securities. See Part IV, line | | | | 12 | |
| | 13 | Investments - program-related. See Part IV, line | | | | 13 | |
| | 14 | Intangible assets | | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | | 7,612. | 15 | 7,012 |
| | 16 | Total assets. Add lines 1 through 15 (must equ | | | 1,800,641. | 16 | 2,766,806 |
| | 17 | Accounts payable and accrued expenses | | | 168,840. | 17 | 372,265 |
| | 18 | Grants payable | | Г | | 18 | • |
| | 19 | Deferred revenue | | | | 19 | |
| | 20 | Tax-exempt bond liabilities | | I | | 20 | |
| | 21 | Escrow or custodial account liability. Complete | | | | 21 | |
| ç, | 22 | Loans and other payables to current and former | | | | | |
| itie | | key employees, highest compensated employee | | | | | |
| Liabilities | | Occupation Book II of Octoor but at | | | | 22 | |
| ا تُ | 23 | Secured mortgages and notes payable to unrela | | | 8,550. | 23 | 6,625 |
| | 24 | Unsecured notes and loans payable to unrelate | | | | 24 | - |
| | 25 | Other liabilities (including federal income tax, pa | | | | | |
| | | parties, and other liabilities not included on lines | • | I | | | |
| | | Schedule D | , | · | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 177,390. | 26 | 378,890 |
| | | Organizations that follow SFAS 117 (ASC 958 | 3), check | here X and | | | |
| S | | complete lines 27 through 29, and lines 33 an | | | | | |
| ů | 27 | Unrestricted net assets | | | 1,112,930. | 27 | 1,760,113 |
| ala | 28 | Temporarily restricted net assets | | | 510,321. | 28 | 627,803 |
| <u> </u> | 29 | Permanently restricted net assets | | | | 29 | |
| ᆵ | | Organizations that do not follow SFAS 117 (A | SC 958 | , check here | | | |
| ō | | and complete lines 30 through 34. | | | | | |
| Net Assets or Fund Balances | 30 | Capital stock or trust principal, or current funds | | | | 30 | |
| SSI | 31 | Paid-in or capital surplus, or land, building, or ed | | | | 31 | |
| et A | 32 | Retained earnings, endowment, accumulated in | | | | 32 | |
| ž | 33 | | | | 1,623,251. | 33 | 2,387,916 |
| | | | | | 1,800,641. | | 2,766,806 |

Form **990** (2015)

| Pai | t XI Reconciliation of Net Assets | | | | _ |
|---|---|--------------------------------------|----------------------------|------------|------------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| 1 2 3 4 5 6 7 8 9 | Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, | 1 2 3 4 5 6 7 8 | 3,27 2,51 76 1,62 | 2,0 4,6 | 90. 65. |
| - | column (B)) | 10 | 2,38 | 7,9 | 16. |
| Pai | t XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| 1 2a | | | 2a | Yes | No X |
| b | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? | | | | |
| С | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. | | | | |
| | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si Act and OMB Circular A-133? If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? | ngle Audit | . 3a | | X |
| | or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | . 3b | 990 | (2015) |

532012 12-16-15

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

94-3211245

Name of the organization

THE CORAL REEF ALLIANCE

| Pa | rt I | Reason for Public C | Charity Status (| All organizations must c | omplete th | is part.) Se | ee instructions. | |
|--------|-------|---|-------------------------|-----------------------------|--------------------|---------------------|-----------------------------|------------------------|
| 'nе | organ | ization is not a private found | lation because it is: (| For lines 1 through 11, o | check only | one box.) | | |
| 1 | | A church, convention of ch | urches, or association | on of churches describe | d in sectio | n 170(b)(1 |)(A)(i). | |
| 2 | | A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) | | | | | | |
| 3 | | A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). | | | | | | |
| 4 | | A medical research organization | ation operated in co | njunction with a hospita | l described | in sectio | n 170(b)(1)(A)(iii). Enter | the hospital's name, |
| | | city, and state: | | | | | | |
| 5 | | An organization operated for | or the benefit of a co | llege or university owne | d or opera | ted by a g | overnmental unit describ | ed in |
| | | section 170(b)(1)(A)(iv). (C | Complete Part II.) | , | | , , | | |
| 6 | | A federal, state, or local gov | | nental unit described in | section 17 | 70(b)(1)(A) | (v). | |
| 7 | X | An organization that norma | | | | | | public described in |
| | | section 170(b)(1)(A)(vi). (Co | | para ar sa cappara | | | and a second | |
| 8 | | A community trust describe | | (1)(A)(vi). (Complete Par | t II.) | | | |
| 9 | | An organization that norma | | | | contribution | ons, membership fees, a | nd gross receipts from |
| • | | activities related to its exem | | | • | | • | - |
| | | income and unrelated busin | | | | | | - |
| | | See section 509(a)(2). (Cor | | (lood doction on really in | om buomo | occo doqo | mod by the organization | artor ourio 00, 1070. |
| 10 | | An organization organized a | | ively to test for public sa | afety See | section 50 | 19(a)(4) | |
| 11 | 一 | An organization organized a | | | • | | | nurnoses of one or |
| • • | _ | more publicly supported or | • | • | | | | |
| | | lines 11a through 11d that | | | | | | MOOK THE BOX III |
| а | | Type I. A supporting orga | | | | | _ | aivina |
| u | | the supported organization | | | | | | |
| | | organization. You must o | | | a majority | or tine dire | | аррогинд |
| h | | Type II. A supporting orga | - | | tion with it | e eunnort | ad organization(e), by ha | vina |
| | | control or management o | • | | | | | · · |
| | | organization(s). You mus | | | arrie perse | nis triat co | milior or manage the sup | ported |
| | | Type III functionally inte | - | | in connec | tion with | and functionally integrate | ad with |
| · | | its supported organization | - | | | | | ou with, |
| d | | Type III non-functionally | | • | | | | zation(e) |
| u | | that is not functionally int | | | | | | |
| | | requirement (see instructi | - | | - | | | 14611633 |
| е | | Check this box if the orga | | | | | | |
| ٠ | | functionally integrated, or | | | | | r type i, type ii, type iii | |
| f | Ente | er the number of supported of | | nany integrated support | ing organi | -ation. | | |
| g g | | vide the following information | | ed organization(s) | | | | |
| 9 | | i) Name of supported | (ii) EIN | (iii) Type of organization | | | (v) Amount of monetary | (vi) Amount of |
| | | organization | | (described on lines 1-9 | listed i | n your document? | support (see | other support (see |
| | | | | above (see instructions)) | Yes | No | instructions) | instructions) |
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LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | Section A. Public Support | | | | | | | |
|-----------|---|---------------|-----------------|--------------------|------------|---|-------------|--|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total | |
| 1 | Gifts, grants, contributions, and | | | | | | | |
| | membership fees received. (Do not | | | | | | | |
| | include any "unusual grants.") | 2,185,075. | 1,577,699. | 3,068,407. | 1,467,674. | 3,256,953. | 11,555,808. | |
| 2 | Tax revenues levied for the organ- | | | | | | | |
| | ization's benefit and either paid to | | | | | | | |
| | or expended on its behalf | | | | | | | |
| 3 | The value of services or facilities | | | | | | | |
| | furnished by a governmental unit to | | | | | | | |
| | the organization without charge | | | | | | | |
| 4 | Total. Add lines 1 through 3 | 2,185,075. | 1,577,699. | 3,068,407. | 1,467,674. | 3,256,953. | 11,555,808. | |
| 5 | The portion of total contributions | | | | | | | |
| - | by each person (other than a | | | | | | | |
| | governmental unit or publicly | | | | | | | |
| | supported organization) included | | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | | |
| | amount shown on line 11, | | | | | | | |
| | column (f) | | | | | | 3,788,960. | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 7,766,848. | |
| | ction B. Total Support | | | | | | 7,700,020. | |
| | ndar year (or fiscal year beginning in) | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total | |
| | Amounts from line 4 | 2,185,075. | 1,577,699. | 3,068,407. | 1,467,674. | 3,256,953. | 11,555,808. | |
| | Gross income from interest, | | | .,, | _,, | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | , | |
| 0 | dividends, payments received on | | | | | | | |
| | | | | | | | | |
| | securities loans, rents, royalties | 316. | 1,607. | 816. | 199. | 423. | 3,361. | |
| • | and income from similar sources | 310. | 1,007. | 010. | 1,7,1 | 123. | 3,301. | |
| 9 | Net income from unrelated business | | | | | | | |
| | activities, whether or not the | | | | | | | |
| 40 | business is regularly carried on | | | | | | | |
| 10 | Other income. Do not include gain | | | | | | | |
| | or loss from the sale of capital | | | | | | | |
| | assets (Explain in Part VI.) | | | | | | 11,559,169. | |
| 11 | | | | | | 40 | 11,559,109. | |
| 12 | | • | , | d 6 | | 12 | | |
| 13 | First five years. If the Form 990 is for | - | | | - | | . □ | |
| Sec | organization, check this box and storetion C. Computation of Publ | ic Support Pe | rcentage | | | | PU | |
| | Public support percentage for 2015 (| | | | | 14 | 67.19 % | |
| | Public support percentage from 2014 | | 11. 15 | | | 15 | 71.51 % | |
| | 33 1/3% support test - 2015. If the | • | | line 12 and line 1 | | | | |
| 102 | | | | | | | × and ►X | |
| | | | | | | | | |
| | b 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box | | | | | | | |
| 47. | and stop here. The organization qualifies as a publicly supported organization | | | | | | | |
| 1/a | 7a 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, | | | | | | | |
| | and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization | | | | | | | |
| | | ŭ | | | • | (7a and the des | 1004 | |
| b | 10% -facts-and-circumstances tes | ū | | | | - | | |
| | more, and if the organization meets the | | • | | | | | |
| | organization meets the "facts-and-circ | | | • | | | | |
| <u>18</u> | Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions | | | | | | | |

Schedule A (Form 990 or 990-EZ) 2015

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se | ction A. Public Support | | | | | | |
|------|---|---|-----------------------|------------------------|---------------------|---------------------|-------------|
| Cale | endar year (or fiscal year beginning in) 🕨 | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| | merchandise sold or services per- | | | | | | |
| | formed, or facilities furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 78 | Amounts included on lines 1, 2, and | | | | | | |
| | 3 received from disqualified persons | | | | | | |
| ŀ | Amounts included on lines 2 and 3 received | | | | | | |
| | from other than disqualified persons that exceed the greater of \$5,000 or 1% of the | | | | | | |
| | amount on line 13 for the year | | | | | | |
| • | Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| | ction B. Total Support | | | | | | |
| Cale | endar year (or fiscal year beginning in) | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| | Amounts from line 6 | | | | | | |
| 10 | Gross income from interest, dividends, payments received on | | | | | | |
| | securities loans, rents, royalties | | | | | | |
| | and income from similar sources | | | | | | |
| ŀ | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business activities not included in line 10b, | | | | | | |
| | whether or not the business is | | | | | | |
| | regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First five years. If the Form 990 is for | r the organization's | s first, second, thir | d, fourth, or fifth to | ax year as a sectio | n 501(c)(3) organi: | zation, |
| | check this box and stop here | '- 0 D- | | | | | > |
| | ction C. Computation of Publ | | | | | l l | |
| | Public support percentage for 2015 (| • | • | column (f)) | | 15 | <u>%</u> |
| | Public support percentage from 2014 ction D. Computation of Inves | | | | | 16 | <u>%</u> |
| | - | | | | | 47 | 0/ |
| | Investment income percentage for 20 | | ., | | | 17 | <u>%</u> |
| 18 | | - | | on line 14 and line | | 18 | % |
| 198 | a 33 1/3% support tests - 2015. If the | - | | | | | I / IS NOT |
| | more than 33 1/3%, check this box a | | _ | | | | |
| | 33 1/3% support tests - 2014. If the | ū | | | - | - | . \square |
| 20 | line 18 is not more than 33 1/3%, che Private foundation. If the organization | | | • | | ū | |
| 20 | r i vate i ounuation. Il the organizatio | in did not check a | DOX OF INTE 14, 19 | a, or rab, theta tr | no bux and see in | 311 UCLIONS | |

Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | | Yes | No |
|---|----------|------|------|
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| | 10b | | |
| ユ | 90 or 99 | 0-FZ | 2015 |

| Par | TIV Supporting Organizations _(continued) | | | |
|------|---|---------------|-----|-----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) | | | |
| | below, the governing body of a supported organization? | 11a | | |
| h | A family member of a person described in (a) above? | 11b | | |
| | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. | 11c | | |
| | tion B. Type I Supporting Organizations | 1 | | |
| - | non Di Typo i Gapporang Grganizationo | | Yes | No |
| | Did the divertees to state a surrough such in of one or surrough surrough and over significant house the surrough | | res | INO |
| | Did the directors, trustees, or membership of one or more supported organizations have the power to | | | |
| | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the | | | |
| | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or | | | |
| | controlled the organization's activities. If the organization had more than one supported organization, | | | |
| | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported | | | |
| | organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sect | tion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| | tion D. All Type III Supporting Organizations | | | |
| | <u> </u> | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | 100 | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | | | |
| | | 2 | | |
| | By reason of the relationship described in (2), did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| C1 | supported organizations played in this regard. | 3 | | |
| | tion E. Type III Functionally-Integrated Supporting Organizations | | | |
| | Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instruction | is): | | |
| а | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| c | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see Activities Test. Answer (a) and (b) below. | II ISH UCHONS | | Na |
| | | | Yes | No |
| | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. | 0- | | |
| | • | 2a | | |
| | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the | | | |
| | reasons for the organization's position that its supported organization(s) would have engaged in these | | | |
| | activities but for the organization's involvement. | Oh. | | |
| | | 2b | | |
| | Parent of Supported Organizations. Answer (a) and (b) below. | | | |
| | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | 20 | | |
| | trustees of each of the supported organizations? Provide details in <i>Part VI</i> . Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | 3a | | |
| | of its supported organizations? If "Yes," describe in <i>Part VI</i> the role played by the organization in this regard. | 3b | | |
| | or no supported organizations: if Test, describe in the Follopia played by the organization in this regard. | <u> </u> | | |

| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supporting | g Org | anizations | | | | | |
|------|---|----------|------------------------------|--------------------------------|--|--|--|--|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All | | | | | | | |
| | other Type III non-functionally integrated supporting organizations must complete Sections A through E. | | | | | | | |
| Sect | Section A - Adjusted Net Income (A) Prior Year (B) Current Year (optional) | | | | | | | |
| 1 | Net short-term capital gain | 1 | | | | | | |
| 2 | Recoveries of prior-year distributions | 2 | | | | | | |
| 3 | Other gross income (see instructions) | 3 | | | | | | |
| 4 | Add lines 1 through 3 | 4 | | | | | | |
| 5 | Depreciation and depletion | 5 | | | | | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | | | | | |
| | collection of gross income or for management, conservation, or | | | | | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | | | | | |
| 7 | Other expenses (see instructions) | 7 | | | | | | |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | | | | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) | | | | |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | | | | | |
| | instructions for short tax year or assets held for part of year): | | | | | | | |
| а | Average monthly value of securities | 1a | | | | | | |
| b | Average monthly cash balances | 1b | | | | | | |
| С | Fair market value of other non-exempt-use assets | 1c | | | | | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | | | | | |
| е | Discount claimed for blockage or other | | | | | | | |
| | factors (explain in detail in Part VI): | | | | | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | | | | | |
| 3 | Subtract line 2 from line 1d | 3 | | | | | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, | | | | | | | |
| | see instructions). | 4 | | | | | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | | | | | |
| 6 | Multiply line 5 by .035 | 6 | | | | | | |
| _7_ | Recoveries of prior-year distributions | 7 | | | | | | |
| _8_ | Minimum Asset Amount (add line 7 to line 6) | 8 | | | | | | |
| Sect | ion C - Distributable Amount | | | Current Year | | | | |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | | | | | |
| 2 | Enter 85% of line 1 | 2 | | | | | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | | | | | |
| 4 | Enter greater of line 2 or line 3 | 4 | | | | | | |
| 5 | Income tax imposed in prior year | 5 | | | | | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | | | | | |
| | emergency temporary reduction (see instructions) | 6 | | | | | | |
| 7 | Check here if the current year is the organization's first as a non-functional | y-integr | ated Type III supporting org | anization (see | | | | |
| | instructions). | | | | | | | |

Schedule A (Form 990 or 990-EZ) 2015

| Par | LV | Type III Non-Functionally Integrated 509 | (a)(3) Supporting Orga | anizations _(continued) | |
|-------|---------|---|-------------------------------|--|---|
| Secti | on D - | Distributions | | | Current Year |
| 1 | Amou | nts paid to supported organizations to accomplish exe | mpt purposes | | |
| 2 | Amou | nts paid to perform activity that directly furthers exemp | t purposes of supported | | |
| | organ | izations, in excess of income from activity | | | |
| 3 | Admir | nistrative expenses paid to accomplish exempt purpose | es of supported organization | ns | |
| 4 | Amou | nts paid to acquire exempt-use assets | | | |
| 5 | Qualif | ied set-aside amounts (prior IRS approval required) | | | |
| 6 | Other | distributions (describe in Part VI). See instructions. | | | |
| 7 | Total | annual distributions. Add lines 1 through 6. | | | |
| 8 | Distrib | outions to attentive supported organizations to which the | ne organization is responsive | • | |
| | (provi | de details in Part VI). See instructions. | | | |
| 9 | Distrib | outable amount for 2015 from Section C, line 6 | | | |
| 10 | Line 8 | amount divided by Line 9 amount | | | |
| Secti | on E - | Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2015 | (iii) Distributable Amount for 2015 |
| 1 | Distrib | outable amount for 2015 from Section C, line 6 | | | |
| 2 | Under | distributions, if any, for years prior to 2015 | | | |
| | (reaso | nable cause required-see instructions) | | | |
| 3 | Exces | s distributions carryover, if any, to 2015: | | | |
| а | | | | | |
| b | | | | | |
| С | | | | | |
| d | From | 2013 | | | |
| е | From | 2014 | | | |
| f | Total | of lines 3a through e | | | |
| g | Applie | ed to underdistributions of prior years | | | |
| h | Applie | ed to 2015 distributable amount | | | |
| i | Carry | over from 2010 not applied (see instructions) | | | |
| j | Rema | inder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 | Distrib | outions for 2015 from Section D, | | | |
| | line 7: | \$ | | | |
| а | Applie | ed to underdistributions of prior years | | | |
| b | Applie | ed to 2015 distributable amount | | | |
| С | Rema | inder. Subtract lines 4a and 4b from 4. | | | |
| 5 | Rema | ining underdistributions for years prior to 2015, if | | | |
| | any. S | Subtract lines 3g and 4a from line 2 (if amount | | | |
| | greate | er than zero, see instructions). | | | |
| 6 | Rema | ining underdistributions for 2015. Subtract lines 3h | | | |
| | and 4 | b from line 1 (if amount greater than zero, see | | | |
| | instru | ctions). | | | |
| 7 | Exces | ss distributions carryover to 2016. Add lines 3j | | | |
| | and 4 | c. | | | |
| 8 | Break | down of line 7: | | | |
| а | | | | | |
| b | | | | | |
| С | Exces | s from 2013 | | | |
| d | Exces | s from 2014 | | | |
| е | Exces | s from 2015 | | | |

Schedule A (Form 990 or 990-EZ) 2015

| Schedule A | (Form 990 or 990-EZ) 2015 THE CORRES RELEASE AND TAKEN |
|------------|--|
| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. |
| | (See instructions.) |
| | |
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SCHEDULE D

Department of the Treasury

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service Name of the organization

Employer identification number

| Day | THE CORAL REEF ALLIANCE | 94-3211245 |
|----------|--|---|
| Pa | | Accounts. Complete if the |
| | organization answered "Yes" on Form 990, Part IV, line 6. | |
| | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | |
| 2 | Aggregate value of contributions to (during year) | |
| 3 | Aggregate value of grants from (during year) | |
| 4 | Aggregate value at end of year | |
| 5 | Did the organization inform all donors and donor advisors in writing that the assets held in donor advised fu | |
| | are the organization's property, subject to the organization's exclusive legal control? | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used | only |
| | for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose confe | _ |
| | impermissible private benefit? | Yes No |
| Pai | rt II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part I | V, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization (check all that apply). | |
| | Preservation of land for public use (e.g., recreation or education) | ly important land area |
| | Protection of natural habitat | historic structure |
| | Preservation of open space | |
| 2 | Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation contribution contribution in the form of a conservation contribution contributi | conservation easement on the last |
| | day of the tax year. | Held at the End of the Tax Year |
| а | Total number of conservation easements | 2a |
| b | Total acreage restricted by conservation easements | 2b |
| С | Number of conservation easements on a certified historic structure included in (a) | 2c |
| d | Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure | |
| | listed in the National Register | 2d |
| 3 | Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization | anization during the tax |
| | year > | _ |
| 4 | Number of states where property subject to conservation easement is located ▶ | |
| 5 | Does the organization have a written policy regarding the periodic monitoring, inspection, handling of | |
| | violations, and enforcement of the conservation easements it holds? | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conserva | tion easements during the year |
| | > | |
| 7 | Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation e | easements during the year |
| | > \$ | |
| 8 | Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4) | (B)(i) |
| | and section 170(h)(4)(B)(ii)? | Yes No |
| 9 | In Part XIII, describe how the organization reports conservation easements in its revenue and expense state | ement, and balance sheet, and |
| | include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's | rganization's accounting for |
| _ | conservation easements. | |
| Pa | rt III Organizations Maintaining Collections of Art, Historical Treasures, or Other | ^r Similar Assets. |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 8. | |
| 1a | If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement | and balance sheet works of art, |
| | historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of | of public service, provide, in Part XIII, |
| | the text of the footnote to its financial statements that describes these items. | |
| b | If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and | balance sheet works of art, historical |
| | treasures, or other similar assets held for public exhibition, education, or research in furtherance of public s | ervice, provide the following amounts |
| | relating to these items: | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | • \$ |
| | (ii) Assets included in Form 990, Part X | . . |
| 2 | If the organization received or held works of art, historical treasures, or other similar assets for financial gain | n, provide |
| | the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: | |
| а | Revenue included on Form 990, Part VIII, line 1 | • \$ |
| <u>b</u> | Assets included in Form 990, Part X | |

532051 11-02-15

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2015

| Par | t III Organizations Maintaining C | Collections of A | rt, His | torical Tr | easures, c | or Other | Simila | ır Asse | ts (contir | nued) | |
|------|---|-----------------------|------------|---------------|---------------|--------------|--------------------|--|-------------------|---------------|------|
| 3 | Using the organization's acquisition, access | ion, and other record | ds, checl | k any of the | following tha | t are a sig | nificant u | use of its | collectio | n item | s |
| | (check all that apply): | | | | | | | | | | |
| а | | | | | | | | | | | |
| b | Scholarly research | e | , 📖 | Other | | | | | | | |
| С | Preservation for future generations | | | | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and explai | in how th | ney further t | he organizati | on's exem | pt purpo | se in Par | t XIII. | | |
| 5 | During the year, did the organization solicit of | or receive donations | of art, hi | storical trea | sures, or oth | er similar a | assets | _ | _ | | |
| | to be sold to raise funds rather than to be m | | | | | | | | Yes | | No |
| Par | t IV Escrow and Custodial Arran reported an amount on Form 990, Pa | | ete if the | organizatio | n answered ' | 'Yes" on F | orm 990 | , Part IV, | line 9, or | | |
| 1a | Is the organization an agent, trustee, custod | | - | | | | | | 1., | | 1 |
| | on Form 990, Part X? | | | | | | | | Yes | | No |
| b | If "Yes," explain the arrangement in Part XIII | and complete the fo | ollowing 1 | table: | | | | | | | |
| | | | | | | | 1 | | Amount | t . | |
| С | Beginning balance | | | | | | | | | | |
| d | Additions during the year | | | | | | | | | | |
| e | Distributions during the year | | | | | | | | | | |
| f | Ending balance | 000 Dart V II | 04 6 | | | | 1f | | V | $\overline{}$ | |
| | Did the organization include an amount on F | | | | | | y? | | Yes | | No |
| Par | If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete it | | | | | | <u></u> | | | | |
| I ai | Endowment I dilus. Complete | | | | (c) Two year | | | nare hack | (e) Four | voare | hack |
| 4. | Beginning of year belongs | (a) Current year | (B) P | rior year | (C) I WO year | S Dack (C | 1) 111166 y | cais Dack | (e) Foul | years | Dack |
| 1a | Beginning of year balance | | | | | | | | | | |
| b | Contributions | | | | | | | | | | |
| C | Net investment earnings, gains, and losses | | | | | | | | | | |
| a | Grants or scholarships | | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | | |
| | and programs | | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | | |
| g | End of year balance | | /// 1 | | -\\ - - - | | | | | | |
| 2 | Provide the estimated percentage of the cur | - | | g, column (a | a)) neid as: | | | | | | |
| а | Board designated or quasi-endowment | | _% | | | | | | | | |
| b | Permanent endowment | % | | | | | | | | | |
| С | Temporarily restricted endowment | | | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c sho | • | | | | | | | | | |
| за | Are there endowment funds not in the posse | ession of the organiz | ation tha | at are neid a | ina administe | rea for the | e organiz | ation | 1 | V | No |
| | by: | | | | | | | | 0-0 | Yes | No |
| | (i) unrelated organizations | | | | | | | | 3a(i) | -+ | |
| | (ii) related organizations | | | | | | | | 3a(ii) | - | |
| | If "Yes" on line 3a(ii), are the related organiza | • | | | | | | | 3b | | |
| Bar | Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm | | owment | tunas. | | | | | | | |
| Fai | Complete if the organization answere | | 0. Part I\ | / line 11a 9 | See Form 990 | Part X li | ne 10 | | | | |
| | Description of property | (a) Cost or o | | | or other | | cumulate | <u>. </u> | (d) Bool | c value | |
| | besomption of property | basis (investr | | | (other) | | eciation | ~ | (4) | · value | |
| 19 | Land | | | 22510 | \·-/ | 2001 | | | | | |
| b | Buildings | | | | | | | | | | |
| C | Leasehold improvements | | | | | | | - | | | |
| 4 | Equipment | | | 2 | 4,697. | | 14,29 | 96. | 1 | 0,4 | 01. |
| e | Other | | | | -, 1 | | , | | | - , - · | |

Schedule D (Form 990) 2015

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

10,401.

| Schedule D (Form 990) 2015 THE CORAL R | EEF ALLIANCE | 94 | -3211245 Pag |
|--|----------------|-------------------------------------|------------------------|
| Part VII Investments - Other Securities. | | | |
| Complete if the organization answered "Yes" | | | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or en | d-of-year market value |
| (1) Financial derivatives | | | |
| (2) Closely-held equity interests | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" | | | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or en | d-of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX Other Assets. | | | |
| Complete if the organization answered "Yes" | | 11d. See Form 990, Part X, line 15. | |
| (a) | Description | | (b) Book value |
| <u>(1)</u> | | | |

| (a) Description | (b) book value |
|--|----------------|
| (1) | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total, (Column (b) must equal Form 990, Part X, col. (B) line 15.) | |

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. | (a) Description of liability | (b) Book value |
|--------|---|----------------|
| (1) | Federal income taxes | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. | (Column (b) must equal Form 990, Part X, col. (B) line 25.) | |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2015

| Par | t XI Reconciliation of Revenue per Audited Financial State | ements With Reve | enue per Return | |
|--------|--|--------------------------|-------------------------|---------------------|
| | Complete if the organization answered "Yes" on Form 990, Part IV, line | 12a. | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | 1 | 3,276,755. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | |
| а | Net unrealized gains (losses) on investments | 2a | | |
| b | Donated services and use of facilities | | | |
| С | Recoveries of prior year grants | | | |
| d | Other (Describe in Part XIII.) | 2d | | • |
| е | Add lines 2a through 2d | | 2e | 0. |
| 3 | Subtract line 2e from line 1 | | 3 | 3,276,755. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | 1 1 | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | | | |
| b | Other (Describe in Part XIII.) | 4b | | 0 |
| С | Add lines 4a and 4b | | 4c | 0. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | amanta With Eve | 5 | 3,276,755. |
| Pa | rt XII Reconciliation of Expenses per Audited Financial Sta | _ | enses per Retu | rn. |
| _ | Complete if the organization answered "Yes" on Form 990, Part IV, line | 12a. | 1.1 | 2 512 000 |
| 1 | | | 1 | 2,512,090. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | اما | | |
| a | Donated services and use of facilities | 1 1 | | |
| D | Prior year adjustments | 1 . 1 | | |
| C | Other losses | | | |
| a | Other (Describe in Part XIII.) | | | 0. |
| _ | Add lines 2a through 2d Subtract line 2e from line 1 | | 2e 3 | 2,512,090. |
| 3 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | 2,312,0300 |
| * | | 4a | | |
| a b | Other (Describe in Part XIII.) | | | |
| | | | 4c | 0. |
| | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | | | 2,512,090. |
| | rt XIII Supplemental Information. | | | , . , |
| | de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; | Part IV, lines 1b and 2b | o; Part V, line 4; Part | X, line 2; Part XI, |
| | 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any | | | , - , - , |
| | | | | |
| | | | | |
| PAI | RT X, LINE 2: | | | |
| | | | | |
| THE | E ORGANIZATION HAS ADOPTED THE ACCOUNTING | G GUIDANCE | RELATED TO | UNCERTAIN |
| TAX | K POSITIONS, AND HAS EVALUATED ITS TAX P | OSITIONS TA | KEN FOR AL | L OPEN TAX |
| | · | | | |
| YE | ARS. CURRENTLY, THE FISCAL 2013 THROUGH | 2015 INFORM | ATION RETU | RNS ARE |
| OPI | EN AND SUBJECT TO EXAMINATION. IN MANAGE | MENT'S JUDG | MENT THERE | ARE NO |
| UNC | CERTAIN TAX POSITIONS AS OF JUNE 30, 201 | 6. | | |
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CORALRE1

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

THE CORAL REEF ALLIANCE 94-3211245 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, X Yes the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of (c) Number of (d) Activities conducted in region (e) If activity listed in (d) (f) Total employees, expenditures is a program service, offices (by type) (e.g., fundraising, program agents, and independent for and in the region services, investments, grants to describe specific type investments contractors recipients located in the region) of service(s) in region in region in region OCEANIA: TO ADVANCE CORAL REEF SCIENCE. MANAGEMENT, AND OCEANIA PROGRAM SERVICE CONSERVATION THROUGH 286,854. CENTRAL AMERICA: TO DEVELOP FUNCTIONING AND EFFECTIVELY MANAGED CENTRAL AMERICA 0 PROGRAM SERVICE NETWORK OF MARINE 445,396. 0 0 732,250. 3 a Sub-total b Total from continuation 0 0. sheets to Part I c Totals (add lines 3a

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. SEE PART V FOR COLUMN (E) DESCRIPTIONS

0

Schedule F (Form 990) 2015

and 3b)

732,250.

Schedule F (Form 990) 2015 THE CORAL REEF ALLIANCE

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| (i) Method of valuation (book, FMV, appraisal, other) | | | | | | 2 |
|---|----------------------|----------------------|--|--|--|---|
| (i) valuat ap | BOOK | BOOK | | | | |
| (h) Description of non-cash assistance | | | | | | 9 |
| (g) Amount of non-cash assistance | .0 | .0 | | | | cempt by |
| (f) Manner of cash disbursement | 40,882.WIRE TRANSFER | 38,474.WIRE TRANSFER | | | | recognized as tax-e |
| (e) Amount of cash grant | 40,882. | 38,474. | | | | foreign country, |
| (d) Purpose of grant | SEE PART V | SEE PART V | | | | Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entities |
| (c) Region | CENTRAL AMERICA | OCEANIA | | | | ns listed above that are is has provided a section rentities. |
| (b) IRS code section and EIN (if applicable) | | | | | | ecipient organizatior ne grantee or counse other organizations o |
| 1 (a) Name of organization | | | | | | 2 Enter total number of recipient organizations listed at the IRS, or for which the grantee or counsel has pro 3 Enter total number of other organizations or entities |

94-3211245

THE CORAL REEF ALLIANCE

Page 3

Schedule F (Form 990) 2015 THE CORAL REEF ALLIANCE 94–3211245

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

| (h) Method of valuation (book, FMV, appraisal, other) | | | | | Schedule F (Form 990) 2015 |
|---|--|--|--|--|----------------------------|
| (g) Description of non-cash assistance | | | | | Schedul |
| (f) Amount of non-cash assistance | | | | | |
| (e) Manner of cash disbursement | | | | | |
| (d) Amount of cash grant | | | | | |
| (c) Number of (d) Amount of recipients cash grant | | | | | |
| (b) Region | | | | | |
| (a) Type of grant or assistance | | | | | |

Page 4

"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

Instructions for Form 5713; do not file with Form 990)

| Pari | Foreign Forms | |
|------|--|----------|
| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign | the |
| | Corporation (see Instructions for Form 926) | Yes X No |
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign | |
| | Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign | |
| | Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990) | Yes X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," | |
| | the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to | |
| | Certain Foreign Corporations (see Instructions for Form 5471) | Yes X No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, | |
| | Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fun | |
| | (see Instructions for Form 8621) | Yes X No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," | |
| | the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain | |
| | Foreign Partnerships (see Instructions for Form 8865) | Yes X No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? | f |

Schedule F (Form 990) 2015

Yes X No

Page 5

Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

PART I, LINE 2:

THE CORAL REEF ALLIANCE PROVIDES GRANTS AND ASSISTANCE THROUGH TWO SEPARATE PROGRAMS: 1) SUB-AWARDS TO ORGANIZATIONS WHOSE MISSION AND ACTIVITIES COLLABORATE WITH CORAL'S WORK AND 2) MICRO-GRANT PROGRAM THAT PROVIDES SUPPORT FOR SMALL-SCALE LOCAL PROJECTS THAT ARE INTEGRAL TO CORAL'S MISSION AND PROGRAM ACTIVITIES IN THE REGION. THE MICRO-GRANT PROGRAM PROVIDES SUPPORT OUTSIDE OF THE U.S. APPLICANTS MUST SUBMIT CORAL'S STANDARD MICRO-GRANT APPLICATION FORM TO BE CONSIDERED. THE APPLICATION MUST BE REVIEWED AND APPROVED BY (IN ORDER) A PROGRAM MANAGER, PROGRAM DIRECTOR, FINANCE DIRECTOR AND EXECUTIVE DIRECTOR. FUNDING PRIORITIES ARE DETERMINED FIRST BY THE INTENTIONS OF CORAL'S RESTRICTED GRANTS, AND SECONDLY BY THE REGIONAL PRIORITIES ESTABLISHED BY THE ORGANIZATION. NO SINGLE MICRO-GRANT SHALL COMPRISE MORE THAN 2% OF CORAL'S TOTAL ORGANIZATIONAL BUDGET, AND THE SUM OF ALL SUB-GRANTS SHALL COMPRISE NO MORE THAN 10% OF CORAL'S TOTAL BUDGET. GRANTEES MUST COMPLETE AND CERTIFY CORAL'S STANDARD MICRO-GRANT AGREEMENT. FOR ALL AWARDS OVER \$1,000, NO GRANTEE SHALL RECEIVE MORE THAN 50% AS AN INITIAL PAYMENT. DISBURSEMENT OF FUNDS ARE MANAGED BY THE ACCOUNTING STAFF, SUBJECT TO THE SAME APPROVAL AND DOCUMENTATION PROCEDURES REQUIRED FOR ALL EXPENDITURES. CORAL USES THE VOLUNTARY BEST PRACTICES FOR U.S.-BASED CHARITIES ISSUED BY THE US TREASURY DEPARTMENT'S ANTI-TERRORIST FINANCING GUIDELINES, AS WELL AS THE PRINCIPLES OF INTERNATIONAL CHARITY TO INFORM THE PROCESS OF APPROVAL APPLICATIONS AND MONITORING THE USE OF FUNDS. EACH MICRO-GRANT HAS A DESIGNATED PROGRAM MANAGER AS THE PRIMARY CONTACT, AND WHO IS RESPONSIBLE FOR OBTAINING AND DELIVERING REPORTS TO

CORAL STAFF AND FUNDERS. 532075 10-01-15

Schedule F (Form 990) 2015 Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. PART I, LINE 3, COLUMN (E): REGION: OCEANIA (E) SPECIFIC TYPES OF SERVICES IN REGION: OCEANIA: TO ADVANCE CORAL REEF SCIENCE, MANAGEMENT, AND CONSERVATION THROUGH INTERDISCIPLINARY STUDY OF REEF RESILIENCE, AND TO WORK WITH MANAGERS TO APPLY THIS NEW UNDERSTANDING TO REEF CONSERVATION. REGION: CENTRAL AMERICA (E) SPECIFIC TYPES OF SERVICES IN REGION: CENTRAL AMERICA: TO DEVELOP FUNCTIONING AND EFFECTIVELY MANAGED NETWORK OF MARINE PROTECTED AREAS IN THE BAY ISLANDS, SUPPORTED BY LOCAL COMMUNITIES.

CORALRE1

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

(FOITH 990 OF 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

2015

Open to Public

Name of the organization

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

rm990. Inspection
Employer identification number

| THE COR | AL REEF ALLIANCE | | | | 94-3211 | 245 | | | |
|--|--|---|--|-----------------------------------|--|---|--|--|--|
| Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. | | | | | | | | | |
| Indicate whether the organization raised funds through any of the following activities. Check all that apply. a | | | | | | | | | |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) fundi have c or cor contrib | Did raiser ustody itrol of utions? | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization | | | |
| | | Yes | No | | | | | | |
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| Total | | | • | | | | | | |
| 3 List all states in which the organizatio or licensing. | n is registered or licensed to solicit o | contrik | outions | s or has been notified | d it is exempt from re | egistration | | | |
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532081 09-14-15 Schedule G (Form 990 or 990-EZ) 2015

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

| Pa | ırt I | Fundraising Events. Complete if the of fundraising event contributions and gr | • | • | | |
|-----------------|-------|---|-----------------------------|---|-----------------------|--|
| | | or randomy or or residual and gr | (a) Event #1 SPECIAL EVENTS | (b) Event #2 | (c) Other events NONE | (d) Total events (add col. (a) through col. (c)) |
| <u>e</u> | | | (event type) | (event type) | (total number) | Coi. (C)) |
| Revenue | 1 | Gross receipts | 66,810. | | | 66,810. |
| | 2 | Less: Contributions | | | | |
| _ | 3 | Gross income (line 1 minus line 2) | 66,810. | | | 66,810. |
| | 4 | Cash prizes | | | | |
| S | 5 | Noncash prizes | | | | |
| xpens | 6 | Rent/facility costs | | | | |
| Direct Expenses | 7 | Food and beverages | | | | |
| | 8 | Entertainment Other direct expenses | 47,807. | | | 47,807. |
| | I - | Direct expense summary. Add lines 4 through | | | • | 47,807. |
| | | Net income summary. Subtract line 10 from I | | | | 19,003. |
| Pa | irt l | | answered "Yes" on Form | n 990, Part IV, line 19, or | reported more than | • |
| | | \$15,000 on Form 990-EZ, line 6a. | | | | |
| Revenue | | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
| Rev | 1 | Gross revenue | | | | |
| es | 2 | Cash prizes | | | | |
| zxpens | 3 | Noncash prizes | | | | |
| Direct Expenses | 4 | Rent/facility costs | | | | |
| | 5 | Other direct expenses | | | | |
| | | Volunteer labor | Yes % No | Yes % | Yes % No | |
| | 7 | Direct expense summary. Add lines 2 through | h 5 in column (d) | | > | |
| | 8 | Net gaming income summary. Subtract line 7 | 7 from line 1, column (d) | | > | |
| 0 | En | ter the state(s) in which the organization cond | ucte gaming activities: | | | |
| а | ls t | the organization licensed to conduct gaming a No," explain: | ctivities in each of these | states? | | Yes No |
| | _ | | | | | |
| | | ere any of the organization's gaming licenses re | | | year? | Yes No |
| | _ | | | | | |
| | | | | | | |

Schedule G (Form 990 or 990-EZ) 2015

| <u>Sch</u> | edule G (Form 990 or 990-EZ) 2015 THE CORAL REEF ALLIANCE 94 | <u>-3211245</u> | Page 3 |
|------------|--|--------------------|-------------|
| 11 | Does the organization conduct gaming activities with nonmembers? | Yes | └─ No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed | | |
| | to administer charitable gaming? | Yes | ☐ No |
| 13 | Indicate the percentage of gaming activity conducted in: | | |
| | The organization's facility | 13a | % |
| | An outside facility | | |
| | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | [100] | |
| 14 | enter the name and address of the person who prepares the organization's gaming/special events books and records: | | |
| | Name | | |
| | Address > | | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | Yes | ☐ No |
| b | If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount | | |
| | of gaming revenue retained by the third party > \$ | | |
| c | If "Yes," enter name and address of the third party: | | |
| | то по | | |
| | Name | | |
| | Address > | | |
| 16 | Gaming manager information: | | |
| | Name > | | |
| | | | |
| | Gaming manager compensation > \$ | | |
| | | | |
| | Description of services provided | | |
| | Description of services provided - | | |
| | | | |
| | | | |
| | ☐ Director/officer ☐ Employee ☐ Independent contractor | | |
| | | | |
| | Mandatory distributions: | | |
| а | Is the organization required under state law to make charitable distributions from the gaming proceeds to | | — |
| | retain the state gaming license? | Yes | ∟ No |
| b | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the |) | |
| | organization's own exempt activities during the tax year > \$ | | |
| Pa | Tt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part II | I, lines 9, 9b, 10 | 0b, 15b, |
| | 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions). | | |
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| Schedule G | (Form 990 or 990-EZ) | THE CORAL REEF A | ALLIANCE | 94-3211245 Page 4 |
|------------|---|---------------------|----------|-------------------|
| Part IV | (Form 990 or 990-EZ) Supplemental Info | rmation (continued) | | - |
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SCHEDULE (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Open to Public OMB No. 1545-0047 Inspection Employer identification number

94-3211245

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

THE CORAL REEF ALLIANCE

General Information on Grants and Assistance

Part

Schedule I (Form 990) (2015) ž REEFS TOMORROW INITIATIVE MESOAMERICAN REEF TOURISM (h) Purpose of grant MODELING ADAPTATION IODELING ADAPTATION 3TH INT CORAL REEF or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any INITIATIVE POTENTIAL POTENTIAL SYMPOSIUM Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) BOOK BOOK BOOK BOOK BOOK 0 。 0 。 ö (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 290,994. 791. 000 (d) Amount of 23,859 25,000 cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) Enter total number of other organizations listed in the line 1 table 22-6001086 91-6001537 95-6006144 48-1109700 37-1461679 (p) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization NEW JERSEY - 10 SEMINARY PL - NEW SUSTAINABLE TRAVEL INTERNATIONAL RUTGERS THE STATE UNIVERSITY OF SCIENCES UCSC - SANTA CRUZ, CA INTERNATIONAL SOCIETY FOR REEF STUDIES - IMS-INST OF MARINE UNIVERSITY OF WASHINGTON or government 1410 NE CAMPUS PARKWAY WHITE SALMON, WA 98672 BRUNSWICK, NJ 08901 LA JOLLA, CA 92093 SEATTLE, WA 98195 835 SW WILLIAM DR 9500 GILMAN DR UC SAN DIEGO Part II 95064

532101 10-28-15

94-3211245

Part III

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) SEPARATE SUPPORT FOR SMALL-SCALE LOCAL PROJECTS THAT ARE INTEGRAL TO CORAL'S MISSION Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. COLLABORATE WITH CORAL'S WORK AND 2) MICRO-GRANT PROGRAM THAT PROVIDES SUB-AWARDS TO ORGANIZATIONS WHOSE MISSION AND ACTIVITIES AND PROGRAM ACTIVITIES IN THE REGION. THE SUB-AWARDS PROGRAM PROVIDES THROUGH TWO THE CORAL REEF ALLIANCE HAS ADOPTED THE FOLLOWING POLICIES FOR THE GRANTS AND OTHER ASSISTANCE TO ORGANIZATIONS IN THE UNITED STATES. (d) Amount of non-cash assistance GRANTS AND ASSISTANCE (c) Amount of cash grant (b) Number of recipients ADMINISTRATION OF THE SUB-AWARD PROGRAM: REEF ALLIANCE PROVIDES (a) Type of grant or assistance PROGRAMS: 1) LINE THE CORAL ı, PART

| Part IV Supplemental Information |
|---|
| THE CORAL REEF ALLIANCE PROGRAM STAFF PERFORMS DUE DILIGENCE ON EACH |
| ORGANIZATION AND OBTAINS A BUDGET AND NARRATIVE DESCRIPTION FOR THE |
| PROPOSED USE OF FUNDS. FOLLOWING FUNDING APPROVAL, A GRANT AGREEMENT WITH |
| THE ORGANIZATION IS SIGNED STIPULATING WHAT THE GRANT FUNDS MAY AND MAY NOT |
| BE USED FOR. DURING THE COURSE OF THE GRANT, THE CORAL REEF ALLIANCE STAFF |
| PROVIDE OVERSIGHT OF THE GRANT AND SEEKS PERIODIC UPDATES ON PROJECTS. |
| GRANTS AGREEMENTS ALSO REQUIRE GRANTEE ORGANIZATIONS TO SUBMIT NARRATIVE |
| AND FINANCIAL REPORTS ON THE USE OF THE GRANT FUNDS COMPARED TO BUDGET AND |
| TO PROGRAM ACTIVITY DESCRIPTIONS ON THE USE OF GRANT FUNDS. |
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

THE CORAL REEF ALLIANCE

Employer identification number 94-3211245

| | | | Yes | No | |
|----|---|----|-----|----|--|
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | | |
| | Travel for companions Payments for business use of personal residence | | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | | |
| | Discretionary spending account Personal services (e.g., maid, chauffeur, chef) | | | | |
| | | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | | |
| 2 | | | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? | 2 | | | |
| | | | | | |
| 3 | Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's | | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | | |
| | Compensation committee Written employment contract | | | | |
| | Independent compensation consultant X Compensation survey or study | | | | |
| | X Approval by the board or compensation committee | | | | |
| | | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | | |
| | organization or a related organization: | | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | X | |
| b | Participate in, or receive payment from, a supplemental nonqualified retirement plan? | 4b | | Х | |
| С | Participate in, or receive payment from, an equity-based compensation arrangement? | 4c | | X | |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | | |
| | | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | | |
| | contingent on the revenues of: | | | | |
| а | The organization? | 5a | | X | |
| b | b Any related organization? | | | | |
| | If "Yes" to line 5a or 5b, describe in Part III. | | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | | |
| | contingent on the net earnings of: | | | | |
| а | The organization? | 6a | | X_ | |
| b | Any related organization? | 6b | | Х | |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments | | | | |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | X | |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | | |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | Х | |
| 9 | If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in | | | | |
| | Regulations section 53.4958-6(c)? | 9 | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

Page 2

94-3211245

Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i) (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of | (B) Breakdown of W-2 and/or 1099-MISC compensation | 3C compensation | (C) Retirement and | ple | (E) Total of columns | (F) Compensation |
|---------------------|----------|--------------------------|--|-------------------------------------|--------------------------------|----------|----------------------|--|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (B)(i)·(D) | in column (B) reported as deferred on prior Form 990 |
| (1) MICHAEL WEBSTER | € € | 151,202. | 00 | 0.0 | 4,816 | 5,840. | 161,858. | 0 |
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| 532112 10-14-15 | | | | 44 | | | Schedu | Schedule J (Form 990) 2015 |

532112 10-14-15

Schedule J (Form 990) 2015

Part III | Supplemental Information

| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
|--|
| |
| PART I, LINE 3: |
| THE EXECUTIVE COMMITTEE SHALL ANNUALLY REVIEW THE COMPENSATION OF THE |
| EXECUTIVE DIRECTOR AND THE FINANCE DIRECTOR. THE EXECUTIVE COMMITTEE SHALL |
| GATHER RECENT DATA AS TO COMPARABLE COMPENSATION FOR SIMILARLY QUALIFIED |
| PERSONS IN FUNCTIONALLY COMPARABLE POSITIONS AT SIMILARLY SITUATED |
| ORGANIZATIONS. MANAGEMENT MAY ASSIST THE COMMITTEE IN THE DATA COLLECTION. |
| UPON REVIEW OF ALL PERTINENT DATA, THE MEMBERS OF THE EXECUTIVE COMMITTEE |
| SHALL DETERMINE AND APPROVE THE COMPENSATION OF THE EXECUTIVE DIRECTOR AND |
| THE FINANCE DIRECTOR. COMPENSATION DECISIONS ARE RECORDED AND MAINTAINED IN |
| THE ORGANIZATION'S RECORDS. |
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Schedule J (Form 990) 2015

SCHEDULE M (Form 990)

OMB No. 1545-0047

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Noncash Contributions

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990.

Name of the organization THE CORAL REEF ALLIANCE Employer identification number 94-3211245

| Pai | rt I Types of Property | | | | | | | |
|----------|--|-------------------------------|---|---|---|-----|--------|----------|
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of de noncash contribu | | | ; |
| 1 | Art - Works of art | | | | | | | |
| 2 | Art - Historical treasures | | | | | | | |
| 3 | Art - Fractional interests | | | | | | | |
| 4 | Books and publications | | | | | | | |
| 5 | Clothing and household goods | | | | | | | |
| 6 | Cars and other vehicles | | | | | | | |
| 7 | Boats and planes | | | | | | | |
| 8 | Intellectual property | | | | | | | |
| 9 | Securities - Publicly traded | X | 13 | 1,054,633. | FMV | | | |
| 10 | Securities - Closely held stock | | | | | | | |
| 11 | Securities - Partnership, LLC, or trust interests | | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | | |
| 13 | Qualified conservation contribution - Historic structures | | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | | |
| 15 | Real estate - Residential | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | |
| 17 | Real estate - Other | | | | | | | |
| 18 | Collectibles | | | | | | | |
| 19 | Food inventory | | | | | | | |
| 20 | Drugs and medical supplies | | | | | | | |
| 21 | Taxidermy | | | | | | | |
| 22 | Historical artifacts | | | | | | | |
| 23 | Scientific specimens | | | | | | | |
| 24 | Archeological artifacts | | | | | | | |
| 25 | Other () | | | | | | | |
| 26 | Other () | | | | | | | |
| 27 | Other • (| | | | | | | |
| 28 | Other (| | | | | | | |
| 29 | Number of Forms 8283 received by the organiz | zation durin | g the tax year for c | ontributions | | | | _ |
| | for which the organization completed Form 828 | 33, Part IV, | Donee Acknowledg | gement 29 | | | | |
| | | | | | | | Yes | No |
| 30a | During the year, did the organization receive by | contribution | on any property rep | oorted in Part I, lines 1 through | gh 28, that it | | П | |
| | must hold for at least three years from the date | | | | | | | |
| | exempt purposes for the entire holding period? | • | | | | 30a | | X |
| b | If "Yes," describe the arrangement in Part II. | | | | | | | |
| 31 | Does the organization have a gift acceptance p | olicy that re | equires the review | of any non-standard contribu | utions? | 31 | | Х |
| | Does the organization hire or use third parties of | - | • | - | | | \neg | |
| h | | | | | | 32a | _ | <u>X</u> |
| 33 | If "Yes," describe in Part II. | column (c) 4 | or a tupo of proper | ty for which column (a) is ab | ockod | | | |
| 33 | If the organization did not report an amount in describe in Part II. | column (c) 1 | or a type of proper | rty for which column (a) is ch | eckea, | | | |
| | describe in Part II. | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) (2015)

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015
Open to Public Inspection

Name of the organization

THE CORAL REEF ALLIANCE

Employer identification number 94-3211245

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

(LID). OF THESE, 21 ARE COMPLETE AND NINE ARE IN PROGRESS. THESE AND

OTHER INITIATIVES PURSUED BY SHORELINE PROPERTIES HAVE LED TO A

SUBSTANTIAL REDUCTION IN THE VOLUME OF STORM WATER AND WASTEWATER

REACHING THE OCEAN.

ON HAWAI'I ISLAND, CORAL CONTINUES TO IMPLEMENT THE CLEAN WATER FOR

REEFS: PUAKO'S PROGRAM AND HAS ORGANIZED THE CLEAN WATER FOR REEFS

ADVISORY COMMITTEE TO GUIDE AND INFORM THE PROJECT. CORAL-ALONG WITH

THE CLEAN WATER FOR REEFS PUAKO ADVISORY COMMITTEE-COMPLETED A

PRELIMINARILY ENGINEERING REPORT AND IMPLEMENTATION PLAN TO REPLACE

CESSPOOLS AND SEPTIC TANKS IN PUAKO. THE REPORT RECOMMENDS AN ONSITE

TREATMENT PLANT AS THE BEST ALTERNATIVE, AND CORAL NOW WORKS WITH THE

PUAKO COMMUNITY TO IMPLEMENT THIS RECOMMENDATION.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

THE PAST YEAR, WE IDENTIFIED THE MODEL FUNCTIONALITY THAT WILL ALLOW US

TO PROVIDE CONCRETE AND ACTIONABLE GUIDANCE TO THE CONSERVATION

COMMUNITY. USING THIS FUNCTIONALITY AS A GUIDE, WE DEVELOPED AN INITIAL

MODEL THAT CAN ASSESS HOW DIVERSITY WILL RESPOND TO DIFFERENT

MANAGEMENT ACTIONS. WE ARE CURRENTLY EXPLORING ALTERNATIVE MODELING

APPROACHES THAT WILL FACILITATE THE INCORPORATION OF ADDITIONAL

HETEROGENEITY ACROSS MULTIPLE DIMENSIONS. REAL-WORLD SYSTEMS ARE

INHERENTLY HETEROGENEOUS, AND THIS STEP IN MODEL DEVELOPMENT IS

INSTRUMENTAL TO THE APPLICATION OF OUR APPROACH TO CONSERVATION AND

MANAGEMENT.

TO GET TO THIS STAGE OF MODEL DEVELOPMENT, WE COMPLETED A REVIEW AND

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 532211 09-02-15

Schedule O (Form 990 or 990-EZ) (2015)

Employer identification number Name of the organization THE CORAL REEF ALLIANCE 94-3211245 SYNTHESIS OF THE ECOLOGICAL AND EVOLUTIONARY LITERATURE, AND WE ARE PREPARING A MANUSCRIPT TO SHARE OUR FINDINGS TO DATE. WE LOOK FORWARD TO MAKING THIS WORK APPLICABLE TO A REAL-WORLD CONSERVATION SCENARIO DURING THE SECOND STAGE OF THIS PROJECT AS WE PARAMETERIZE OUR MODELS AND APPLY OUR APPROACH TO THE MESOAMERICAN REGION. OUR SUCCESS WILL ESTABLISH A NEW BRANCH OF SCIENTIFIC THEORY, WHILE PROVIDING PRACTICAL ADVICE FOR CORAL REEF CONSERVATION IN THE MESOAMERICAN REEF, AND SERVING AS A BLUEPRINT FOR CORAL REEF REGIONS AROUND THE WORLD. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: THAT RESULT FROM CONNECTING HOMES AND BUSINESSES TO A CENTRALIZED WASTEWATER TREATMENT FACILITY. FOLLOWING YEARS OF CORAL COORDINATION, THE CARTAGENA CONVENTION AND THE LAND-BASED SOURCES OF MARINE POLLUTION PROTOCOL IS FINALLY IN CONGRESS FOR DEBATE AND RATIFICATION. THE CONVENTION WILL EMPOWER THE GOVERNMENT

INTERNATIONAL FUNDS TO IMPROVE WASTEWATER INFRASTRUCTURE.

CORAL WORKED WITH LOCAL COMMUNITIES TO ESTABLISH AND STRENGTHEN LOCAL

AUTONOMOUS ORGANIZATIONS TO MANAGE THE REGION'S MPAS. THE ROATAN MARINE

PARK (RMP) NOW INDEPENDENTLY MANAGES THE SANDY BAY WEST END, CORDELIA

BANKS AND COCO VIEW, WHICH ARE SUBZONES WITHIN THE BAY ISLANDS NATIONAL

MARINE PARK. CORAL IS ASSISTING RMP'S LONG-RANGE PLANNING BY DEVELOPING

A STRATEGIC PLAN THAT INCLUDES EXPANSION TO THE EAST END.

TO ENACT STRICTER WATER QUALITY STANDARDS AS WELL AS GAIN ACCESS TO

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

FIJI (\$154,216) GRANTS \$63,474

SINCE 2004, CORAL HAS WORKED WITH THE PEOPLE OF KUBULAU TO STRENGTHEN

Name of the organization

Employer identification number

THE CORAL REEF ALLIANCE 94-3211245 THE COMMUNITY-MANAGED NAMENA MARINE RESERVE (NMR), FIJI'S LARGEST NO-TAKE MARINE PROTECTED AREA. CORAL'S STRATEGY IS TO EMPOWER THE ESTABLISHED LOCAL MANAGEMENT BODIES TO TRANSPARENTLY AND EFFICIENTLY MANAGE THE NAMENA MARINE RESERVE. OVER THE YEARS, WE WORKED WITH THE KUBULAU COMMUNITY TO INCREASE THE VOLUNTARY NMR DIVE TAG FEE REVENUE AND HELPED THE KUBULAU RESOURCE MANAGEMENT COMMITTEE (KRMC) RESTRUCTURE HOW THE REVENUE IS MANAGED. THE DIVE TAG REVENUE IS NOW USED TO FUND COMMUNITY DEVELOPMENT PROJECTS, ACADEMIC SCHOLARSHIPS FOR KUBULAU YOUTH AND COVERS THE COSTS OF MANAGING THE NMR. 2016 MARKS A NOTABLE INCREASE IN THE COMMUNITY'S INDEPENDENT MANAGEMENT OF THE NMR. WITH CORAL'S SUPPORT THE KRMC HIRED A COORDINATOR TO HELP MANAGE THE DIVE TAG PROGRAM, ENGAGE STAKEHOLDERS, AND SUPPORT THE KRMC'S IMPLEMENTATION OF ITS BUSINESS AND ECOSYSTEM-BASED MANAGEMENT PLANS. IN FEBRUARY 2016 TROPICAL CYCLONE WINSTON, A CATEGORY 5 CYCLONE RAVAGED MUCH OF FIJI INCLUDING THE KUBULAU COMMUNITY. DESPITE THIS SIGNIFICANT DISASTER, THE STRUCTURE AND CAPACITY THAT CORAL HAS HELPED PUT IN PLACE IN THE COMMUNITY ALLOWED THE KRMC TO RESPOND QUICKLY TO THE DISASTER. THE KRMC AND COORDINATOR FACILITATED RELIEF EFFORTS ON BEHALF OF THE COMMUNITY WITHIN 24 HOURS OF THE DISASTER AND CONTINUE TO ENGAGE DONORS, RELIEF AGENCIES, AND THE GOVERNMENT ON BEHALF OF THE COMMUNITY. WITH THE DISASTER, SALE OF VOLUNTARY DIVE TAGS HAS LAGGED IN THE LATTER HALF OF 2016. IN THE COMING YEAR, CORAL WILL BE WORKING WITH THE COMMUNITY TO REEVALUATE ITS REVENUE STREAM, UPDATE THE BUSINESS PLAN TO REFLECT THE CHANGE IN REVENUE, AND HELP THE KRMC ENGAGE STAKEHOLDERS TO ENSURE SUCCESS MOVING FORWARD. INDONESIA (\$132,638) GRANTS \$0

Schedule O (Form 990 or 990-EZ) (2015)

TOGETHER WITH OUR PARTNERS, CORAL IS CREATING AN ECOLOGICALLY CONNECTED

Name of the organization **Employer identification number** THE CORAL REEF ALLIANCE 94-3211245 AND SOCIOECONOMICALLY SUSTAINABLE NETWORK OF LOCALLY MANAGED MARINE AREAS (LMMAS) FOR TWO REGENCIES IN NORTHERN BALI-KARANGASEM AND BULELENG. ONCE ESTABLISHED, THIS NETWORK WILL PROTECT AND PROMOTE HEALTHY REEF ECOSYSTEMS AND FISHERIES, BENEFITING HUMAN AND CORAL REEF COMMUNITIES. THE FOUNDATION OF THIS NETWORK IS A COMMUNITY-BASED CO-MANAGEMENT STRUCTURE WHERE LOCAL COMMUNITIES AND BUSINESSES PROVIDE THE MANAGEMENT CAPACITY AND GENERATE THEIR OWN REVENUE TO SUSTAIN MANAGEMENT ACTIONS. WITH OUR PARTNERS AND COMMUNITIES ON THE GROUND, CORAL IS LAYING THE GROUNDWORK TO SUPPORT REGIONAL SCALE MANAGEMENT EFFORTS. DURING THIS PAST YEAR, WE HAVE WORKED CLOSELY WITH REEF CHECK FOUNDATION INDONESIA (RCFI) TO HELP FOUR COMMUNITIES IDENTIFY LOCAL ISSUES AND MANAGEMENT NEEDS, DOCUMENTING THESE IN A LIVING DOCUMENT, WHICH SERVES AS THE FIRST DETAILED MANAGEMENT PLAN FOR BULELENG AND A BLUEPRINT FOR OTHER LMMAS. IN KARANGASEM, WE COLLABORATIVELY IMPLEMENTED AN APPROACH WITH RCFI AND THE LOCAL NGO, LENSA MASYARAKAT NUSANTARA, KNOWN AS PHOTOVOICES. THIS APPROACH HELPS THE COMMUNITIES IN KARANGASEM DEVELOP CONSENSUS AROUND KEY CONSERVATION PRIORITIES AS VILLAGERS IN AMED AND TULAMBEN WERE PROVIDED CAMERAS AND ENCOURAGED THEM TO TAKE PHOTOGRAPHS OF ISSUES THEY FELT WERE IMPORTANT AND RELATED TO CORAL REEF MANAGEMENT. TRAINED FACILITATORS GATHERED THE STORIES BEHIND THE PICTURES AND CREATED A VISUAL AND NARRATIVE COMPILATION OF LOCAL ISSUES RELATED TO MARINE CONSERVATION, ENSURING THAT EVERY COMMUNITY MEMBER WAS ABLE TO PARTICIPATE. THROUGH THIS PROCESS, THE COMMUNITIES IDENTIFIED THE IMPACTS ASSOCIATED WITH WEAK OR ABSENT REGULATIONS FOR MARINE TOURISM. THE PHOTOVOICES PROJECT SET THE STAGE FOR THE COMMUNITIES TO ENGAGE IN CONSERVATION AND ESTABLISHED PRIORITIES FOR LOCAL MANAGEMENT.

CORALRE1

Employer identification number Name of the organization THE CORAL REEF ALLIANCE 94-3211245 REEFS TOMORROW INITIATIVE (\$65,963) GRANTS \$5,159 THE REEFS TOMORROW INITIATIVE IS A COLLABORATION AMONG SCIENTISTS FROM ACADEMIC INSTITUTIONS AND CONSERVATION ORGANIZATIONS WHO ARE USING COMPUTER MODELS AND FIELD STUDIES TO INVESTIGATE HOW HEALTHY REEFS RESPOND TO MULTIPLE AND SIMULTANEOUS THREATS. WORKING CLOSELY WITH MANAGERS AND USING OUR IMPROVED UNDERSTANDING OF HOW REEFS FUNCTION, WE ARE BUILDING NEW TOOLS THAT REEF STEWARDS CAN USE TO EVALUATE TRADE-OFF DECISIONS AND RESTORE REEF RESILIENCY. MEMBERS OF THE REEFS TOMORROW INITIATIVE INCLUDE THE AMERICAN MUSEUM OF NATURAL HISTORY, THE CORAL REEF ALLIANCE, THE NATURE CONSERVANCY, SCRIPPS INSTITUTION OF OCEANOGRAPHY, STANFORD UNIVERSITY, UNIVERSITY OF CALIFORNIA SANTA BARBARA, UNIVERSITY OF NORTH CAROLINA WILMINGTON, AND VICTORIA UNIVERSITY OF WELLINGTON. IN THE PAST YEAR, RTI HAS COMPLETED ALL WORK AND MET THE FOLLOWING OBJECTIVES: (1) USED PHOTOMOSAIC TECHNOLOGY TO ASSEMBLE AND ANALYZE THE LARGEST BENTHIC DATA SET EVER COLLECTED, WHICH IS DRAMATICALLY INCREASING OUR UNDERSTANDING OF PATTERNS IN CORAL DISTRIBUTION AND ABUNDANCE; (2) COMPLETED THREE WORKSHOPS WITH CONSERVATION PRACTITIONERS, MANAGERS, AND COMMUNITY MEMBERS TO DEVELOP INDICATORS OF BIOCULTURAL RESILIENCE; (3) IMPROVED OUR UNDERSTANDING OF HOW FISH MOVEMENT AND FEEDING PATTERNS INFLUENCE CORAL REEF RESILIENCE VIA CORAL RECRUITMENT; (4) COMPLETED A MATHEMATICAL MODEL OF PALMYRA'S OCEAN CIRCULATION PATTERNS WHICH REVEALED THAT HEALTHY REEFS DISSIPATE WAVE ENERGY FAR MORE THAN EXPECTED; AND (5) DEVELOPED TWO VIDEO PRODUCTS, ONE THAT SHARES INFORMATION ABOUT BEST MANAGEMENT PRACTICES FROM A SOLOMON ISLANDER PERSPECTIVE AND ANOTHER THAT COVERS BASIC CORAL REEF ECOLOGY USING STOP MOTION ANIMATION. OUR WORK ON THIS PROJECT REACHED MORE THAN 90 PEOPLE THROUGH ENGAGEMENTS WITH LOCAL MANAGERS FROM AROUND

Name of the organization
THE CORAL REEF ALLIANCE

Employer identification number 94-3211245

THE WORLD AND HAS LED TO MORE THAN EIGHT PUBLICATIONS.

EXPENSES \$ 429,796. INCLUDING GRANTS OF \$ 39,373. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11:

A DRAFT COPY OF THE FORM 990 AS PREPARED BY THE AUDIT FIRM SHALL BE
REVIEWED IN TURN BY THE FINANCE DIRECTOR, THE EXECUTIVE DIRECTOR, AND THE
EXECUTIVE COMMITTEE OF THE BOARD, PRIOR TO FILING. EACH STAFF MEMBER AND
COMMITTEE MEMBER SHALL SIGN-OFF AS THEIR REVIEW IS COMPLETED.

FORM 990, PART VI, SECTION B, LINE 12C:

MEMBERS OF THE BOARD OF DIRECTORS AND STAFF SIGN A CONFLICT OF INTEREST

POLICY STATEMENT ON AN ANNUAL BASIS. MEMBERS OF THE BOARD OF DIRECTORS AND

STAFF HAVE A CONTINUING RESPONSIBILITY TO PROMPTLY DISCLOSE TO THE

ORGANIZATION THE EXISTENCE OF ANY ADDITIONAL AFFILIATIONS AS THEY ARE

UNDERTAKEN. IF ANY CONFLICTS OF INTEREST EXIST, THE BOARD MEMBERS WILL

DISCUSS THE NEXT STEPS AND DOCUMENT HOW TO RECTIFY THE SITUATION.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE COMMITTEE SHALL ANNUALLY REVIEW THE COMPENSATION OF THE EXECUTIVE DIRECTOR AND THE FINANCE DIRECTOR. THE EXECUTIVE COMMITTEE SHALL GATHER RECENT DATA AS TO COMPARABLE COMPENSATION FOR SIMILARLY QUALIFIED PERSONS IN FUNCTIONALLY COMPARABLE POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS. MANAGEMENT MAY ASSIST THE COMMITTEE IN THE DATA COLLECTION. UPON REVIEW OF ALL PERTINENT DATA, THE MEMBERS OF THE EXECUTIVE COMMITTEE SHALL DETERMINE AND APPROVE THE COMPENSATION OF THE EXECUTIVE DIRECTOR AND THE FINANCE DIRECTOR. COMPENSATION DECISIONS ARE RECORDED AND MAINTAINED IN THE ORGANIZATION'S RECORDS.

| Name of the organization THE CORAL REEF ALLIANCE | Employer identification number 94-3211245 |
|---|---|
| FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY | OF FORM 990: |
| AL,AK,AZ,CA,CO,CT,DC,FL,GA,HI,IL,KS,KY,LA,MA,MD,ME,MI,MN, | NC, ND, NH, NJ, NM, NV |
| NY,OK,OH,OR,PA,RI,SC,TN,UT,VA,WV,WI | |
| | |
| FORM 990, PART VI, SECTION C, LINE 18: | |
| THE ARTICLES OF INCORPORATION, BYLAWS AND CONFLICT OF INT | EREST POLICY ARE |
| AVAILABLE ON REQUEST. THE AUDIT REPORT AND FEDERAL FORM 9 | 90 ARE POSTED ON |
| THE ORGANIZATION'S WEBSITE, AND THE FINANCIAL STATEMENTS | ARE AVAILABLE IN |
| AN ABBREVIATED FORM IN THE ANNUAL REPORT. | |
| | |
| FORM 990, PART VI, SECTION C, LINE 19: | |
| THE ARTICLES OF INCORPORATION, BYLAWS AND CONFLICT OF INT | EREST POLICY ARE |
| AVAILABLE ON REQUEST. THE AUDIT REPORT AND FEDERAL FORM 9 | 90 ARE POSTED ON |
| THE ORGANIZATION'S WEBSITE, AND THE FINANCIAL STATEMENTS | ARE AVAILABLE IN |
| AN ABBREVIATED FORM IN THE ANNUAL REPORT. | |
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