FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION

For the Years Ended June 30, 2010 and 2009

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors The Coral Reef Alliance San Francisco, California

We have audited the accompanying statements of financial position of The Coral Reef Alliance (a California nonprofit public benefit corporation) as of June 30, 2010 and 2009, and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Corporation's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Coral Reef Alliance as of June 30, 2010 and 2009, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying schedules of functional expenses are presented for the purposes of additional analysis and are not a required part of the basic financial statements of The Coral Reef Alliance. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Doran & Associates

September 7, 2010

STATEMENTS OF FINANCIAL POSITION June 30, 2010

	Uı	nrestricted		emporarily Restricted		Total
	ASSE	TS				
Current assets:						
Cash and cash equivalents (Note 1)	\$	118,759	\$	172,358	\$	291,117
Grants receivable, current portion (Note 2)		-		85,000		85,000
Pledges receivable, current portion, net of						
allowance for doubtful accounts (Note 2)		5,400		259,747		265,147
Accounts receivable (Note 2)		36,677		-		36,677
Prepaid expenses		4,994				4,994
Total current assets		165,830		517,105		682,935
Property and equipment, net of accumulated						
depreciation of \$24,629 (Notes 1 and 3)		16,960		-		16,960
Marketable equity securities (Note 4)		36,825		-		36,825
Grants receivable, net of current portion (Note 2) Pledges receivable, net of current portion		-		20,000		20,000
and allowance for doubtful accounts (Note 2)		-		38,713		38,713
Rental deposit		9,422	_	-	_	9,422
Total assets	<u>\$</u>	229,037	\$	575,818	\$	804,855
LIABILITIE	S ANI	D NET ASSI	ETS			
Current liabilities:						
Accounts payable	\$	21,831	\$	_	\$	21,831
Accrued expenses	-	52,802	*	-	•	52,802
Deferred revenue (Note 1)		2,823				2,823
Total liabilities		77,456		-		77,456
Net assets (Note 5)		151,581	_	575,818		727,399
Total liabilities and net assets	\$	229,037	\$	575,818	\$	804,855

STATEMENTS OF FINANCIAL POSITION (CONTINUED) June 30, 2009

	Uı	nrestricted		emporarily Restricted		Total
	ASSE	TS				
Current assets:						
Cash and cash equivalents (Note 1)	\$	38,874	\$	424,313	\$	463,187
Grants receivable, current portion (Note 2)		87,442		47,558		135,000
Pledges receivable, current portion, net of				-		
allowance for doubtful accounts (Note 2)		45,356		25,000		70,356
Accounts receivable (Note 2)		55,700		-		55,700
Prepaid expenses		43,413	_			43,413
Total current assets		270,785		496,871		767,656
Property and equipment, net of accumulated						
depreciation of \$20,572 (Notes 1 and 3)		21,017		-		21,017
Grants receivable, net of current portion (Note 2)		30,000		-		30,000
Pledges receivable, net of current portion		,				,
and allowance for doubtful accounts (Note 2)		55,544		-		55,544
Rental deposit		10,530	_			10,530
Total assets	<u>\$</u>	387,876	<u>\$</u>	496,871	\$	884,747
LIABILITIE	ES ANI	D NET ASSI	ETS			
Current liabilities:						
Accounts payable	\$	45,346	\$	-	\$	45,346
Accrued expenses	*	71,779	*	-	•	71,779
Deferred revenue (Note 1)		45,345		-		45,345
Total liabilities		162,470		-		162,470
let assets (Note 5)		225,406		496,871	_	722,277
Total liabilities and net assets	\$	387,876	\$	496,871	\$	884,747

STATEMENTS OF ACTIVITIES For the year ended June 30, 2010

	Unrestricted	Temporarily Restricted	Total
CVIDEO DE DIVINIVE AND ED ANGEDO			
SUPPORT, REVENUE AND TRANSFERS Public support:			
Foundation and government grants	\$ 258,407	\$ 260,150	\$ 518,557
Individual and corporate donations	582,782	398,000	980,782
In-kind contributions	12,020		12,020
T . 1 . 1	0.50.000		
Total public support	853,209	658,150	1,511,359
Revenue:			
Interest income	454	-	454
Program fees and other income	56,061		56,061
Total revenue	56,515		56,515
Temporarily restricted net assets			
released from restrictions (Note 6)	659,663	(659,663)	_
,			
Total support, revenue and transfers	1,569,387	(1,513)	1,567,874
EXPENSES			
Program services	1,178,328	-	1,178,328
General and administrative	156,086	-	156,086
Fundraising	228,338		228,338
Total expenses	1,562,752	-	1,562,752
-			
Change in net assets	6,635	(1,513)	5,122
Reclassification (Note 7)	(80,460)	80,460	-
Net assets, beginning of year	225,406	496,871	722,277
Net assets, end of year	\$ 151,581	\$ 575,818	\$ 727,399

STATEMENTS OF ACTIVITIES (CONTINUED) For the year ended June 30, 2009

	Unrestricted	Temporarily Restricted	Total
SUPPORT, REVENUE AND TRANSFERS Public support:			
Foundation and government grants	\$ 228,798	\$ 360,000	\$ 588,798
Individual and corporate donations	595,810	125,901	721,711
In-kind contributions	6,974		6,974
Total public support	831,582	485,901	1,317,483
Revenue:			
Interest and dividend income	6,339	-	6,339
Program fees and other income	2,146		2,146
Total revenue	8,485		8,485
Temporarily restricted net assets			
released from restrictions (Note 6)	739,845	(739,845)	-
Total support, revenue and transfers	1,579,912	(253,944)	1,325,968
EXPENSES			
Program services	1,156,170	-	1,156,170
General and administrative	151,327	-	151,327
Fundraising	255,687		255,687
Total expenses	1,563,184		1,563,184
Change in net assets	16,728	(253,944)	(237,216)
Net assets, beginning of year	208,678	750,815	959,493
Net assets, end of year	\$ 225,406	\$ 496,871	\$ 722,277

STATEMENTS OF CASH FLOWS For the years ended June 30, 2010 and 2009

	2010	2009
CASH FLOWS FROM OPERATING ACTIVITIES: Change in net assets	\$ 5,122	\$ (237,216)
Change in net assets	J 3,122	\$ (237,210)
Adjustments to reconcile change in net assets to net cash used by operating activities:		
Depreciation	4,057	4,875
Donated marketable equity securities Changes in assets and liabilities:	(42,938)	(10,362)
Grants receivable	60,000	208,404
Pledges receivable	(177,960)	(34,000)
Accounts receivable	19,023	(38,774)
Prepaid expenses	38,419	(33,888)
Inventory	-	1,025
Rental deposit	1,108	-
Accounts payable	(23,515)	(6,956)
Accrued expenses	(18,977)	10,850
Deferred revenue	(42,522)	20,218
Total adjustments	(183,305)	121,392
Net cash used by operating activities	(178,183)	(115,824)
CASH FLOWS FROM INVESTING ACTIVITIES:		
Proceeds from sale of marketable equity securities	6,113	10,362
Net cash provided by investing activities	6,113	10,362
Net decrease in cash and cash equivalents	(172,070)	(105,462)
Cash and cash equivalents, beginning of year	463,187	568,649
Cash and cash equivalents, end of year	\$ 291,117	\$ 463,187
Supplementary information: Non-cash transactions:		
Contributions of marketable equity securities	\$ 42,938	\$ 10,362

NOTES TO FINANCIAL STATEMENTS For the years ended June 30, 2010 and 2009

NOTE 1 ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization - The Coral Reef Alliance (a California public benefit corporation) is a membersupported, non-profit organization, dedicated to protecting the health of coral reefs by integrating ecosystem management, sustainable tourism, and community partnerships. The organization works with communities to identify and solve conservation challenges; changes attitudes and behavior through education and training; provides resources to strengthen conservation efforts; and creates incentives for sustainable tourism. The Corporation's major sources of revenue are foundation and government grants and donations.

<u>Basis of Presentation</u> - Resources are classified for accounting and reporting purposes into three classes of net assets, according to externally imposed restrictions:

Unrestricted net assets - Net assets that are not subject to any donor-imposed restrictions. This class also includes restricted gifts whose donor-imposed restrictions were met during the fiscal year.

Temporarily restricted net assets - Net assets resulting (a) from contributions and other inflows of assets whose use by the Corporation is limited by donor-imposed stipulations that either expire by passage of time or can be fulfilled and removed by actions of the Corporation pursuant to those stipulations, (b) from other asset enhancements and diminishments that are subject to the same kind of stipulations, and (c) from reclassification from (or to) other classes of net assets as a consequence of donor-imposed stipulations, their expiration by passage of time, or their fulfillment and removal by actions of the Corporation pursuant to those stipulations.

Permanently restricted net assets - Net assets resulting (a) from contributions and other inflows of assets whose use by the Corporation is limited by donor-imposed stipulations that neither expire by passage of time nor can be fulfilled or otherwise removed by actions of the Corporation, (b) from other asset enhancements and diminishments that are subject to the same kinds of stipulations, and c) from reclassification from (or to) other classes of net assets as a consequence of donor-imposed stipulations.

There were no permanently restricted net assets as of June 30, 2010 and 2009.

Method of Accounting - The financial statements of the Corporation are prepared using the accrual basis of accounting, which reflects revenue when earned and expenses as incurred.

<u>Cash and Cash Equivalents</u> - Cash is defined as cash in demand deposit accounts as well as cash on hand. Cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash and investments so near their maturity that the risk of changes in value due to changes in interest rates is negligible. These are generally investments with maturity dates within three months of the acquisition date.

NOTES TO FINANCIAL STATEMENTS For the years ended June 30, 2010 and 2009

NOTE 1 ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

<u>Contributions</u> - Contributions are recognized when the donor makes a promise to give to the Corporation that is, in substance, unconditional. Donor-restricted contributions are reported as increases in temporarily or permanently restricted net assets depending on the nature of the restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets.

<u>Property and Equipment</u> - The Corporation records property and equipment at cost of acquisition, or, if donated, fair market value at date of donation. Depreciation is recognized using the straight-line method over the useful life of the assets, which range from 5 to 10 years. The Corporation capitalizes all property and equipment with a cost in excess of \$1,500.

<u>Estimates</u> - The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

<u>Income Taxes</u> - The Corporation is exempt from federal and state taxes under Section 501(c)(3) of the Internal Revenue Service Code and Section 23701d of the California Revenue and Taxation Code, and is considered by the IRS to be an organization other than a private foundation. In the opinion of management, there is no unrelated business income.

<u>Donated Services</u> - Many individuals have donated significant amounts of time in furthering the Corporation's programs and objectives. No amounts have been included in the financial statements for these program-related donated services since no objective basis is available to measure the value of such services.

<u>Deferred Revenue</u> - During the year ended June 30, 2009, the Corporation received deposits for an expedition to Fiji scheduled for November 2009, which was recognized during the year ended June 30, 2010. The total of deposits held as of June 30, 2009, was \$45,345. As of June 30, 2010, deferred revenue consisted of \$2,823 in an advance payment.

Advertising Costs - Advertising costs are expensed as incurred and totaled \$2,179 for the year ended June 30, 2010.

Recent Account Pronouncement - Accounting Standards Codification - In June 2009, the Financial Accounting Standards Board ("FASB") issued the Accounting Standards Codification ("Codification"). Effective July 1, 2009, the Codification is the single source of authoritative accounting principles recognized by the FASB to be applied by non-governmental entities in the preparation of financial statements in conformity with U.S. generally accepted accounting principles ("GAAP"). The Codification is intended to reorganize, rather than change, existing GAAP. Accordingly, all references to currently existing GAAP have been removed and have been replaced with plain English explanations of the Corporation's accounting policies. The adoption of the Codification did not have a material impact on the Corporation's financial position or results of activities.

NOTES TO FINANCIAL STATEMENTS For the years ended June 30, 2010 and 2009

NOTE 1 ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

New Accounting Pronouncement, ASC 820-10, Fair Value Measurements - In September 2006, the Financial Accounting Standards Board issued Accounting Standards Codification 820-10 (formerly Statement of Financial Accounting Standards No. 157 (FAS-157)), Fair Value Measurements. ASC 820-10 defines fair value, establishes a framework for measuring fair value in accordance with GAAP, and expands disclosures about fair value measurements. The provisions of ASC 820-10 are effective for the Corporation for fiscal years beginning January 1, 2008. The adoption of ASC 820-10 did not have a material impact on the Corporation's financial statements.

<u>Subsequent Events</u> - Subsequent events have been evaluated through September 7, 2010, which is the date the financial statements were available to be issued.

New Accounting Principles, ASC 740-10, Accounting for Uncertainty in Income Taxes - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Corporation to report information regarding its exposure to various tax positions taken by the Corporation. The Corporation has determined whether any tax positions have met the recognition threshold and have measured the Corporation's exposure to those tax positions. Management believes that the Corporation has adequately addressed all relevant tax positions and that there are no unrecorded tax liabilities. Federal and state tax authorities generally have the right to examine and audit the previous three years of tax returns filed. Any interest or penalties assessed to the Corporation are recorded in operating expenses. No interest or penalties from federal or state tax authorities were recorded in the accompanying financial statements.

<u>Reclassifications</u> - Certain balances at, and for the year ended June 30, 2009, were reclassified to conform with June 30, 2010, balances.

NOTES TO FINANCIAL STATEMENTS For the years ended June 30, 2010 and 2009

NOTE 2 RECEIVABLES

The Corporation had recorded the following receivables as of June 30, 2010 and 2009:

June 30, 2010:	Current Portion	Long-term Portion	Total
Grants receivable	\$ 85,000	\$ 20,000	\$ 105,000
Pledges receivable Less: allowance for	\$ 273,960	\$ 40,000	\$ 313,960
doubtful accounts	8,813	1,287	10,100
	\$ 265,147	\$ 38,713	\$ 303,860
Accounts receivable, including completed government contracts billed	<u>\$ 36.677</u>	<u>\$ -</u>	\$ 36,677
June 30, 2009;			
Grants receivable	\$ 135,000	\$ 30,000	\$ 165,000
Pledges receivable Less: allowance for	\$ 76,000	\$ 60,000	\$ 136,000
doubtful accounts	5,644	4,456	10,100
	\$ 70,356	\$ 55,544	\$ 125,900
Accounts receivable, including completed government contracts billed	\$ 55.700	¢.	¢ 55.700
contracts office	\$ 55,700	<u>\$</u>	\$ 55,700

In the opinion of management, the allowance for doubtful accounts accurately reflects the expected collectibility of related receivables, and there is no material allowance for a present value discount on long-term receivables as of year-end.

NOTES TO FINANCIAL STATEMENTS For the years ended June 30, 2010 and 2009

NOTE 3 PROPERTY AND EQUIPMENT

Property and equipment consisted of the following at June 30, 2010 and 2009:

P	Furniture and Leasehold		
Property and equipment, at cost	Improvements	<u>Equipment</u>	Total
Balance, June 30, 2008 Additions	\$ 28,092	\$ 13,497	\$ 41,589
Balance, June 30, 2009 Additions	28,092	13,497	41,589
Balance, June 30, 2010	28,092	13,497	41,589
Accumulated depreciation			
Balance, June 30, 2008	6,932	8,765	15,697
Depreciation expense	3,128	1,747	4,875
Balance, June 30, 2009	10,060	10,512	20,572
Depreciation expense	3,128	929	4,057
Balance, June 30, 2010	13,188	11,441	24,629
Property and equipment, net	<u>\$ 14,904</u>	\$ 2,056	\$ 16,960

NOTE 4 MARKETABLE EQUITY SECURITIES

The following are the major categories of marketable equity securities measured at fair value on a recurring basis during the year ended June 30, 2010, using quoted prices in active markets for identified assets (Level 1); significant other observable inputs (Level 2); and significant unobservable inputs (Level 3):

	<u>Fair Value Mea</u>	surements at Jur	ne 30, 2010, Using	2
	Quoted Price in	Significant		
	Active Markets	Other	Significant	
	for Identical	Observable	Unobservable	
	Assets	Inputs	Inputs	
<u>Description</u>	(Level 1)	(Level 2)	(Level 3)	Total
Stocks	<u>\$ 36,825</u>	<u>\$</u>	<u> </u>	\$ 36,825

NOTES TO FINANCIAL STATEMENTS For the years ended June 30, 2010 and 2009

NOTE 5 NET ASSETS

Unrestricted net assets:

The Corporation has unrestricted net assets that are not subject to donor imposed restrictions.

Temporarily restricted net assets:

Temporarily restricted net assets are restricted by time and/or purpose and consisted of the following at June 30, 2010 and 2009:

		2010	2009		
Time-restricted	\$	388,460	\$	30,000	
Mesoamerica CRSD		81,388		167,843	
Smithsonian exhibit		50,000		-	
Raja Ampat		26,328		32,820	
Belize		15,000		20,652	
Saving Hawaii reefs		9,511		-	
San Pedro		3,675		-	
Park Buddy program		1,346		1,346	
Microgrants		110		110	
Indo-Pacific Coral Reef					
Sustainable Destination (CRSD)		-		89,015	
Deepening CRSD in Hawaii		-		74,085	
Major gift campaign		-		50,000	
Video and event		-		26,000	
Handbook printing	_		_	5,000	
·	\$	575,818	\$	496,871	

NOTES TO FINANCIAL STATEMENTS For the years ended June 30, 2010 and 2009

NOTE 6 TEMPORARILY RESTRICTED NET ASSETS RELEASED FROM RESTRICTIONS

The Corporation fulfilled the use restrictions of the following temporarily restricted items and they were released to unrestricted net assets during the years ended June 30, 2010 and 2009:

	2010			2009
Mesoamerica CRSD	\$	204,455	\$	228,650
Time-restricted		130,000		30,000
Indo-Pacific Coral Reef				
Sustainable Destination (CRSD)		89,015		158,493
Deepening CRSD in Hawaii		74,085		68,755
Major gift campaign		50,000		50,000
Raja Ampat		31,493		45,208
Video and event		26,000		-
Changing Tides		17,150		-
Belize		16,977		12,348
Saving Hawaii reefs		15,488		-
Handbook printing		5,000		-
UNEP		-		100,000
CRSD		-		40,000
Fiji		-		3,951
Park Buddy program	_		_	2,440
	<u>\$</u>	659,663	\$	739,845

NOTE 7 RECLASSIFICATION

During the year ended June 30, 2010, the Corporation identified three pledges receivable, time-restricted under Generally Accepted Accounting Principles, which were classified as unrestricted in a prior year. As a result, \$80,460 was reclassified to temporarily restricted net assets during the year ended June 30, 2010.

NOTE 8 LINE OF CREDIT

The Corporation has established a bank line of credit that provides for maximum borrowings of \$150,000 at an original interest rate of 8% per annum; the effective interest rate was 6.25% during fiscal year 2010, and 6.77% during fiscal year 2009, which is based on the prime rate plus 3.0%. At June 30, 2010 and 2009, the Corporation had no balance drawn on the line of credit.

NOTES TO FINANCIAL STATEMENTS For the years ended June 30, 2010 and 2009

NOTE 9 COMMITMENTS AND CONTINGENCIES

On October 1, 2007, the Corporation entered into a seven year lease for office space in San Francisco, California. Under the terms of the lease, the Corporation is required to pay its proportionate share of property taxes and operating expenses. The lease provides for a base monthly rent of \$7,020, increasing to \$8,190 in the final year. During each of the years ended June 30, 2010 and 2009, the Corporation paid \$7,020 per month in rent.

The future minimum payments for base rent are as follows:

Year ended		
June 30.		
2011	\$ 86,872	2
2012	90,383	3
2013	93,893	3
2014	97,403	3
Thereafter	24,570)
	\$ 393,121	l

NOTE 10 JOINT COSTS

The Corporation achieves some of its programmatic goals in newsletter mailings which include requests for contributions. In 2010 and 2009, the costs of these activities include \$176,945 and \$140,240, respectively, of joint costs that are not directly attributable to the program, fundraising, or management and general component of the activities. These joint costs were allocated \$144,730 and \$85,812 to program expenses, respectively, and \$32,215 and \$54,428, respectively, to fundraising expenses.

NOTE 11 RETIREMENT PLANS

Prior to January 1, 2008, the Corporation had a 403(b) deferred income plan for all employees who wished to participate. Voluntary contributions were made up to the extent permissible by law.

On January 1, 2008, the Corporation adopted a 401(k) retirement plan and trust for the benefit of its employees. All employees over the age of 21 that complete one month of service are eligible to participate. Employees must work at least 1,000 hours per year in order to receive employer matching contributions, which are discretionary. The Corporation contributed \$15,904 and \$15,405, respectively, to the plan on behalf of employees during the years ended June 30, 2010 and 2009.

NOTES TO FINANCIAL STATEMENTS For the years ended June 30, 2010 and 2009

NOTE 12 RISKS, UNCERTAINTIES AND CONCENTRATIONS

The Corporation relies on a significant amount of funding received in the form of donations and grants from individuals and foundations to support its operations. The current global financial markets and discussions of a U.S. economic downturn may have an impact on the level of funding provided by these funding sources. While it is impracticable to determine the impact of these events, management is taking steps to address potential changes in funding levels and reduce the Corporation's exposure to impact from these events.

NOTE 13 SUBSEQUENT EVENTS

Subsequent to year-end, the Corporation's Executive Director resigned from CORAL to pursue other interests. The Board of Directors is in the process of conducting an executive search to fill the position.

SUPPLEMENTARY INFORMATION

SCHEDULES OF FUNCTIONAL EXPENSES For the year ended June 30, 2010

		Program Services	General and Administrative		Fundraising			Total
Colorina and assess	ø	202 245	•	00.224	•	119 206	•	600.965
Salaries and wages	\$	383,345	\$	99,224	\$	118,296	\$	600,865
Consultants Travel		259,550		1,156		17,716 889		278,422
		123,658 73,175		1,011 21,453		18,667		125,558 113,295
Payroll taxes and benefits Printing and production		75,522		315		18,405		94,242
Occupancy		68,530		8,070		9,098		85,698
Community initiatives		64,208		-		7,070		64,208
Mailing services		37,387		_		11,366		48,753
Postage		26,806		364		9,201		36,371
Telecommunications		21,535		2,304		5,073		28,912
Audit and legal		5,277		11,776		7,394		24,447
Contributions to retirement plan		9,473		2,846		3,585		15,904
Supplies and equipment		9,442		877		3,741		14,060
Community training and workshops		11,047		-		-		11,047
Insurance		420		5,733		-		6,153
Other expenses		783		540		4,437		5,760
In-kind services and supplies		5,000		-		_		5,000
Depreciation	_	3,170	_	417	_	470	_	4,057
	<u>\$</u>	1,178,328	\$	156,086	\$	228,338	<u>\$</u>	1,562,752

SCHEDULES OF FUNCTIONAL EXPENSES (CONTINUED) For the year ended June 30, 2009

	Program Services	General and Administrative	e Fundraising	Total	
Salaries and wages	\$ 436,367	\$ 95,196	\$ 109,924	\$ 641,487	
Consultants	235,764	1,024	36,238	273,026	
Community initiatives	90,196	-	-	90,196	
Travel	82,584	1,245	5,317	89,146	
Rent	54,890	8,435	11,189	74,514	
Printing and production	57,689	803	10,546	69,038	
Mailing services	40,174	-	25,477	65,651	
Payroll taxes and insurance	30,297	7,366	12,095	49,758	
Medical benefits	24,130	8,526	6,298	38,954	
Telecommunications	20,429	1,826	5,283	27,538	
Postage	15,640	1,068	8,189	24,897	
Community training and workshops	24,619	-	-	24,619	
Supplies and equipment	10,185	2,582	4,912	17,679	
Bank charges	6,413	1,498	9,362	17,273	
Retirement plan	11,025	2,561	3,104	16,690	
Audit and legal	40	11,900	-	11,940	
Staff development and recruitment	4,364	859	2,309	7,532	
In-kind services and supplies	3,650	-	3,324	6,974	
Depreciation	3,501	647	727	4,875	
Insurance	105	4,444	-	4,549	
Conferences and meetings	3,467	-	771	4,238	
Taxes, dues and fees	641	1,347	622	2,610	
	<u>\$ 1,156,170</u>	\$ 151,327	\$ 255,687	\$ 1,563,184	